



Health and Safety policy statement

Helios Towers is a leading independent telecoms infrastructure company operating across Africa and the Middle East. Our principal business is building, acquiring and operating telecommunications towers that can accommodate and power the needs of multiple mobile network operators (MNOs).

Helios Towers recognises that safety is an essential component of all its activities. Our policy is to safeguard, so far as is reasonably practicable, the health, safety and welfare at work of our colleagues, contractors, suppliers, customers and visitors.

We shall achieve effective health and safety management by:

- ensuring that all work activities comply fully with applicable and current health and safety legislation and ISO 45001: 2018 requirements
- providing a safe place of work, including safe access and egress
- providing a safe working environment with adequate welfare facilities
- consultation and participation with our colleagues and contractors on matters affecting their health and safety
- providing and maintaining safe equipment and systems of work
- providing information, instruction and training of colleagues and contractors
- ensuring all colleagues are competent to do their tasks and giving them adequate training
- preventing incidents, accidents and cases of work-related ill health and maintaining safe and healthy working conditions
- continually identifying and eliminating hazards; thereby reducing health and safety risk in the work environment
- continually monitoring our safety performance and transparently reporting on performance metrics annually.

We are committed to continually improving our occupational health and safety management system. We review and revise this policy as necessary on an annual basis. This policy is applicable to all our activities at our offices and sites. All colleagues, contractors and visitors must observe this policy and our commitment to responsible health and safety management.

Authorised by:

A handwritten signature in black ink, appearing to read "Tom Greenwood", written over a horizontal line.

Tom Greenwood
Group Chief Executive Officer
24 July 2023