

## H1 2025 Results

Strong progress against strategy; FY 2025 guidance reaffirmed

31 July 2025









## **TODAY'S PRESENTERS**



Manjit Dhillon
Chief Financial Officer &
HT Oman Executive Chair



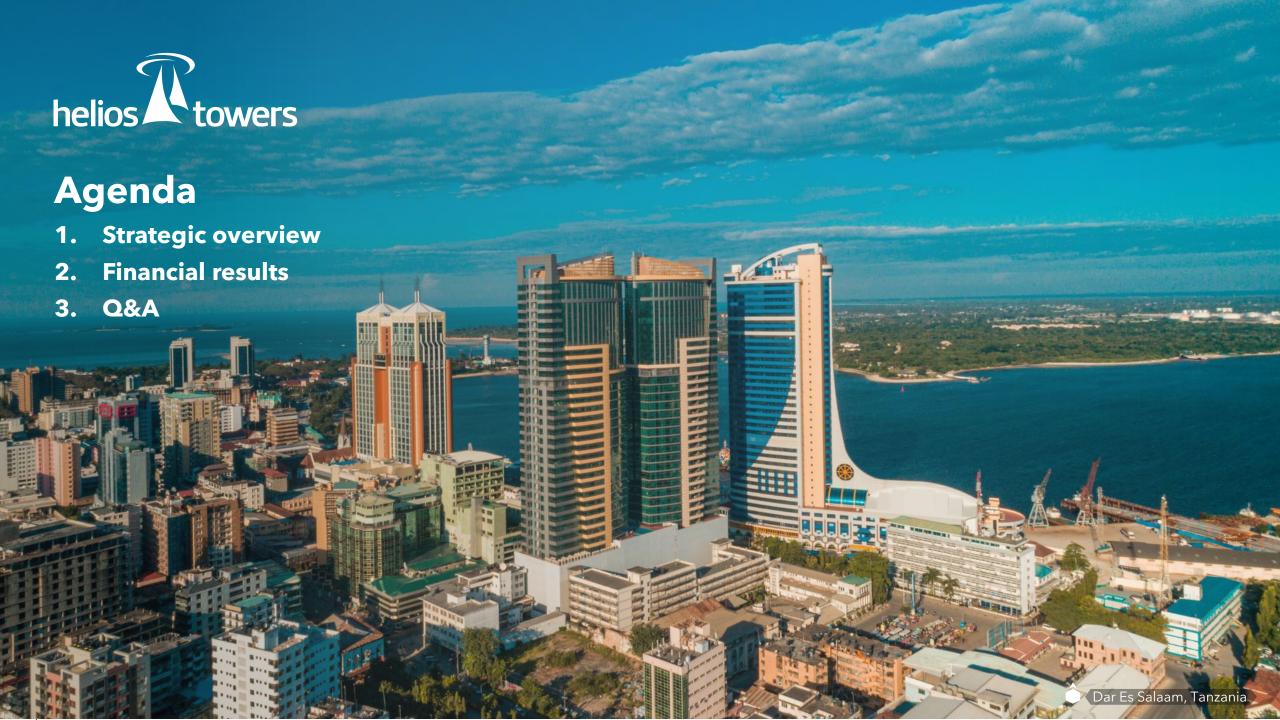
**Tom Greenwood**Chief Executive Officer



Chris Baker-Sams

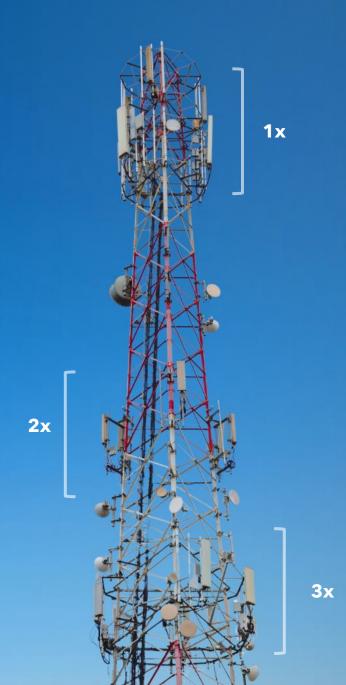
Head of Strategic Finance
& Investor Relations







## Strategic overview



#### HIGHLIGHTS

#### Strong first half with continued Adj. EBITDA, ROIC and FCF expansion and further deleveraging

Continued momentum towards '2.2x target'



**Consistently strong** financial delivery



FY 25 guidance reaffirmed

- +1,211 YTD tenancy additions, including 190 sites
- +0.1x YoY tenancy ratio expansion to 2.1x
- +9% YoY H1 Adj. EBITDA growth to \$226m
- +1ppt YoY ROIC expansion to 14%(1)
- +40% YoY H1 RFCF(2) growth
- +\$40m YoY H1 free cash flow(2) expansion to \$30m

- Net leverage reduction of -0.4x YoY and -0.2x QoQ, to 3.8x
- Moody's affirmed the B1 rating and revised the outlook to positive and Fitch upgraded to BB- in April
- In July reduced cost of debt(3) to 6.9% from 7.2%

- +2,000 2,500 tenancy adds
- \$460m \$470m Adj. EBITDA
- \$150m \$180m capex<sup>(4)</sup>
- \$40m \$60m free cash flow<sup>(5)</sup>
- Net leverage c.3.5x

- YoY(6) +8%
- +10%
- -2%
- +2-3x
- -0.5x

## Structural growth and high ROIC opportunities underpinned by >\$5bn contracted future revenues with the region's major mobile operators

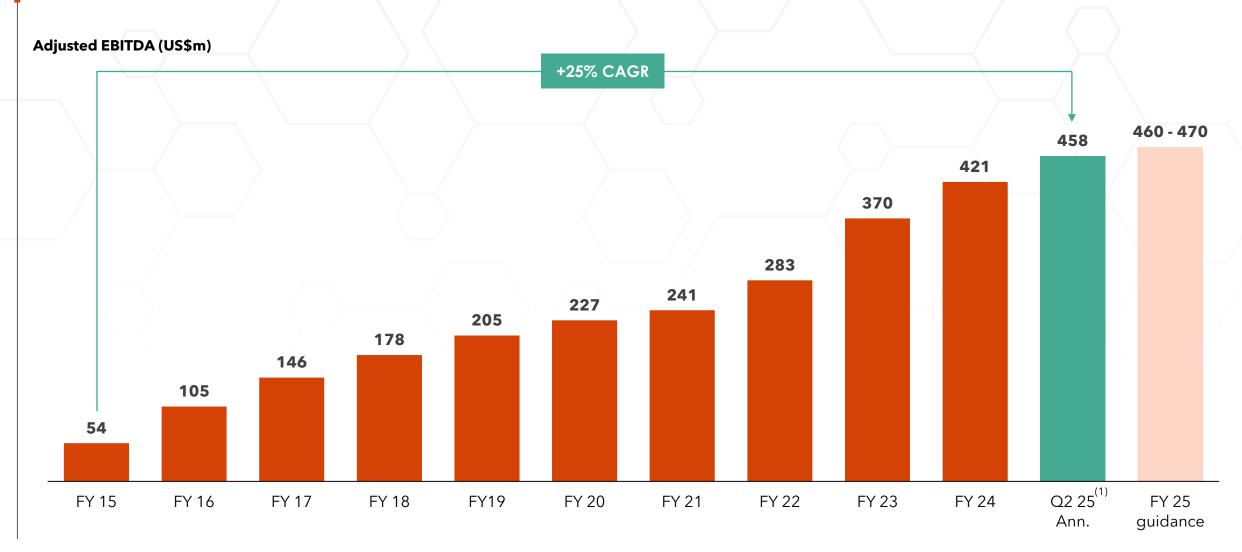
Return on invested capital (ROIC) is defined as annualised portfolio free cash flow divided by invested capital. Invested capital is defined as gross property, plant and equipment and gross intangible assets, less accumulated maintenance and corporate capital expenditure, adjusted for IFRS 3 and IAS 29 accounting adjustments and deferred consideration for future sites. Annualised portfolio free cash flow is calculated as portfolio free cash flow (PFCF) for the last twelve months, adjusted to annualise for the impact of acquisitions

Recurring free cash flow and free cash flow as presented in the management cash flow statement on page 31.

- Reflects amendments to certain loan instruments in Jul-25 reduced the Group's cost of debt to 6.9% from 7.2%. Reflects \$100m - \$130m discretionary and \$50m non-discretionary capex.
- Guidance assumes c.\$20m of net working capital outflow.
- FY 25 guidance year-on-year growth is calculated based on the mid-point of the range provided for Adj. EBITDA, tenancies and capex.

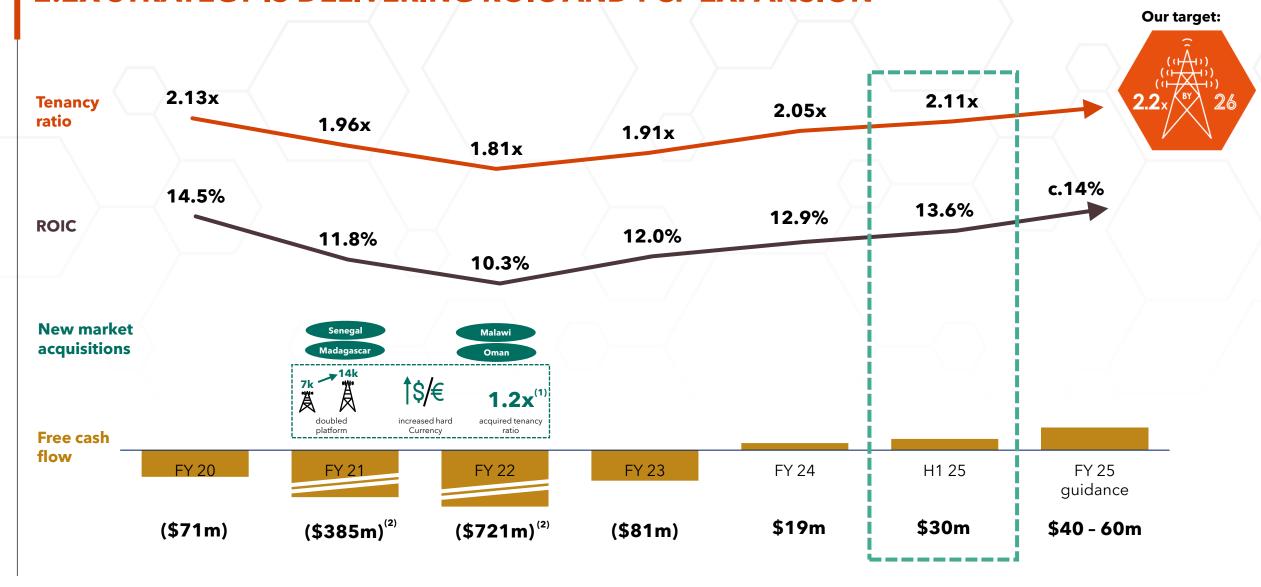


## DECADE OF UNINTERRUPTED ADJ. EBITDA GROWTH DESPITE GLOBAL VOLATILITY





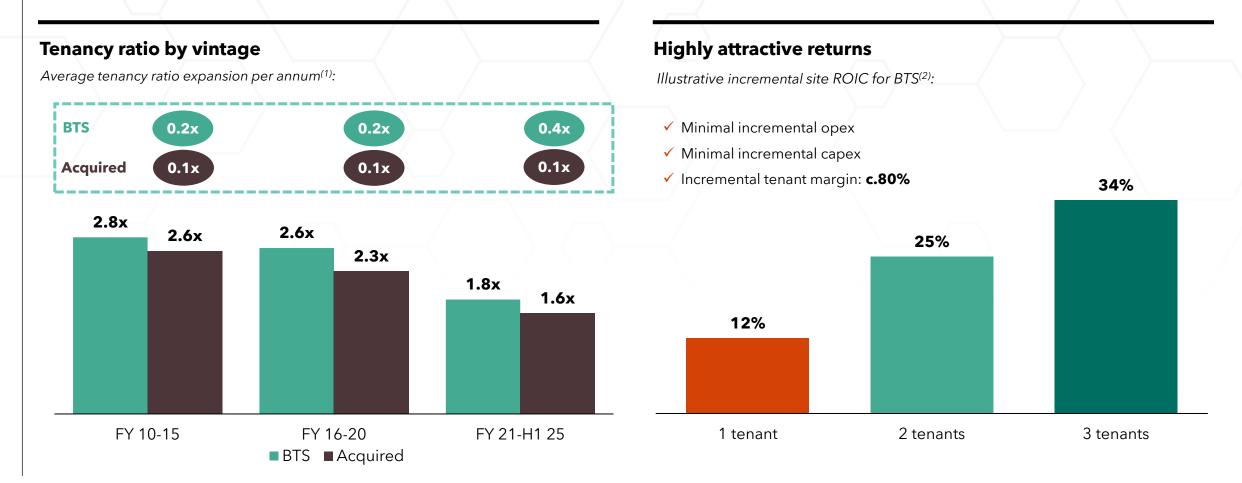
## 2.2X STRATEGY IS DELIVERING ROIC AND FCF EXPANSION





<sup>1)</sup> Sites doubled from 7K sites in FY 20 to 14K in FY 22. Acquisitions had a combined tenancy ratio of 1.2x. Adjusted EBITDA hard currency earnings increased from 65% in FY 21 to 71% in F Y24.

## PROVEN TRACK RECORD OF TENANCY RATIO EXPANSION

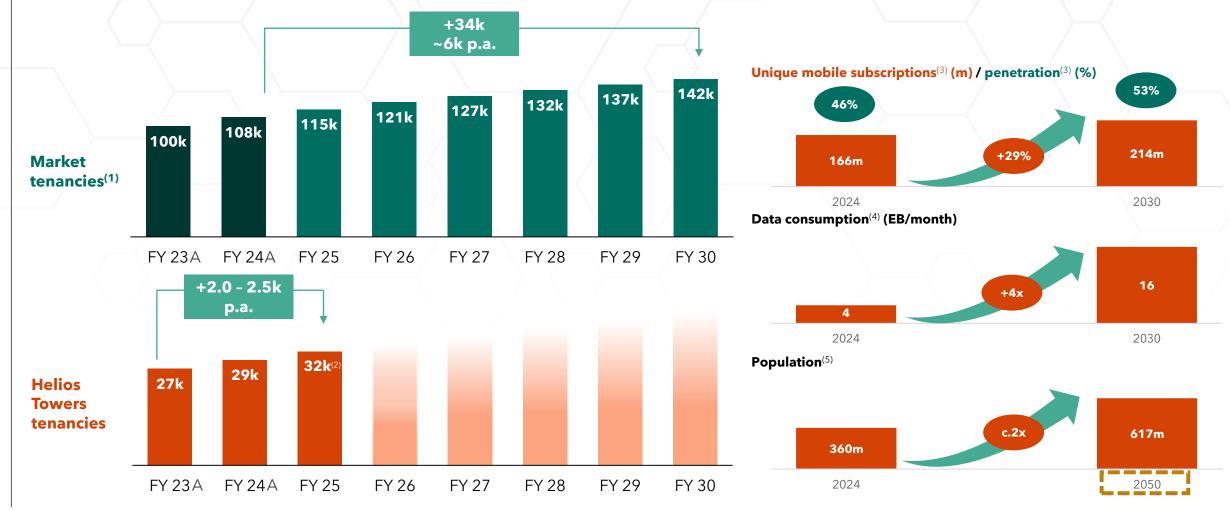


<sup>)</sup> Analysis based on data available as of Q2 2025.



For illustrative purposes only and based on estimated pricing and costs for newly constructed BTS, weighted by Company estimated rollout. Site ROIC calculated as site Adjusted gross profit minus ground lease payments and non-discretionary capital expenditure divided by discretionary capital expenditure.

# TOTAL ORGANIC ADDRESSABLE MARKET DEMAND FOR MOBILE INFRASTRUCTURE HAS LONG TERM STRUCTURAL GROWTH - HELIOS TOWERS IS OPTIMALLY POSITIONED FOR THE OPPORTUNITY



<sup>(1)</sup> Analysys Mason, February 2024. Estimated and forecast PoS.



Reflects FY 25 tenancy additions guidance of 2.0-2.5k.

<sup>3)</sup> GSMA Intelligence Database, accessed July 2025. Group/ segment figures weighted based on H1 25 site count. Mobile penetration refers to market penetration, unique mobile subscribers.

<sup>(4)</sup> Ericsson mobility report, Middle-East and Africa region. Site-weighted consumption based on Helios Towers' mix of towers in SSA and MENA.

<sup>(5)</sup> Data sourced from UN World Population Prospects, accessed in July 2025. Reflects our nine markets

## CAPITAL MARKETS DAY SCHEDULED 6 NOV, TO OUTLINE OUR UPDATED FIVE-YEAR STRATEGY AND CAPITAL ALLOCATION FRAMEWORK

- Scheduled Capital Markets Day for November 6, 2025, in London
- Event will provide details of the Company's next five-year strategic targets and capital allocation framework
- The event will also feature break-out sessions with our Executive Team
- **Click here to register interest**

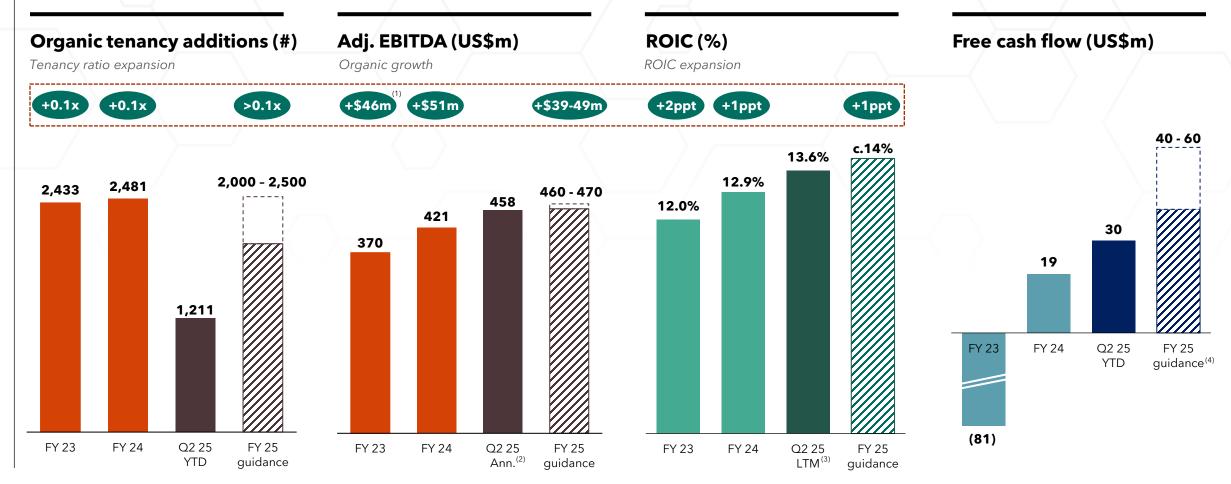


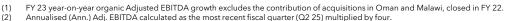


## Financial results



## **STRONG PROGRESS TOWARDS FY 2025 GUIDANCE**

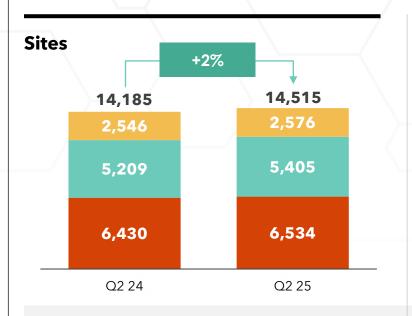




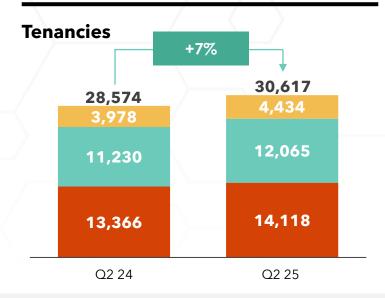
LTM portfolio free cash flow divided by invested capital as of 30 June 2025. Assumes c.\$20m of net working capital outflow.

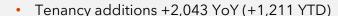


## TENANCY ADDITIONS DRIVEN BY STRUCTURAL GROWTH, LEADING MARKET POSITIONS AND CUSTOMER SERVICE EXCELLENCE

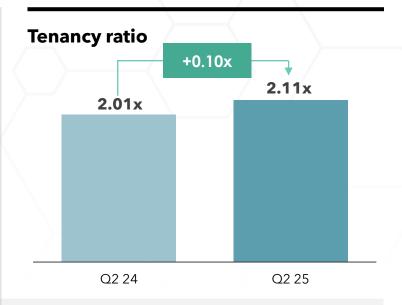


- Site additions +330 YoY (+190 YTD)
- Highly selective approach to new site rollout including day-1 ROIC threshold and high lease-up potential





 YoY growth driven by DRC (+559), Tanzania (+492) and Oman (+456)

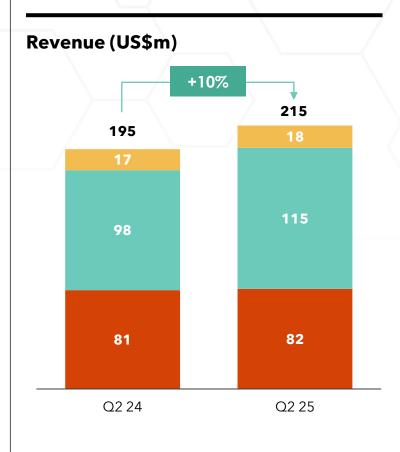


- Tenancy ratio +0.10x YoY
- Driven by all markets, with Malawi (+0.19x), Oman (+0.16x) and Congo B (+0.15x) delivering fastest lease-up

East & West Africa Central & Southern Africa Middle East & North Africa

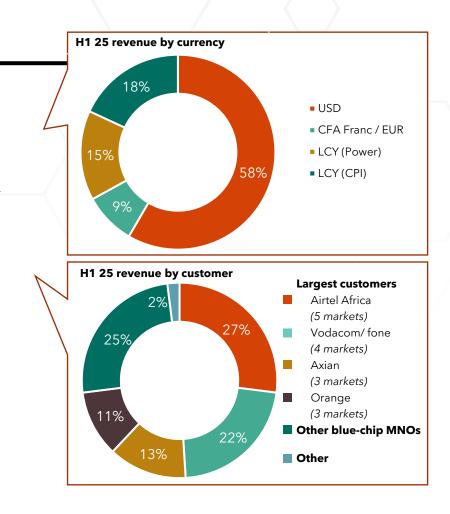


## REVENUE GROWTH DRIVEN BY TENANCY ADDITIONS, UNDERPINNED BY CONTRACTED REVENUES WITH MULTINATIONAL CUSTOMERS



#### **Revenue commentary**

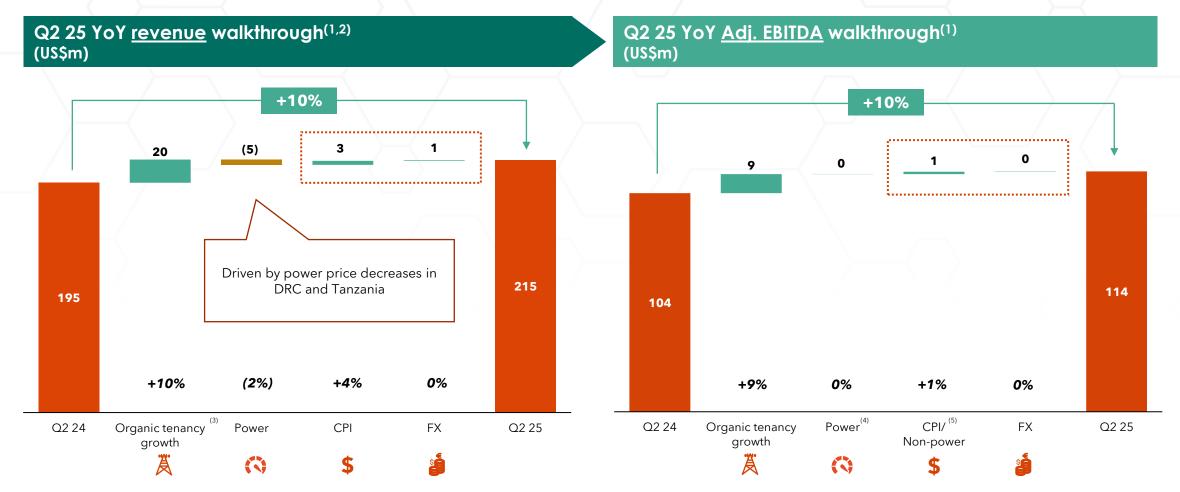
- 67% H1 25 revenue in hard currency, largely due to four of our nine markets being innately hard currency (DRC, Oman, Senegal and Congo B)<sup>(1)</sup>, with 71% H1 25 Adj. EBITDA in hard currency
- Revenue further protected by annual CPI escalators and annual/quarterly power escalators/de-escalators
- 99% revenues with blue-chip MNOs
- Future growth underpinned by \$5.3bn contracted revenues with an average remaining life of 6.8 years







## ADJ. EBITDA GROWTH IS HIGHLY CORRELATED TO TENANCY ADDITIONS AND **RESILIENT TO FX, CPI AND POWER PRICE MOVEMENTS**



Figures may not sum due to rounding.

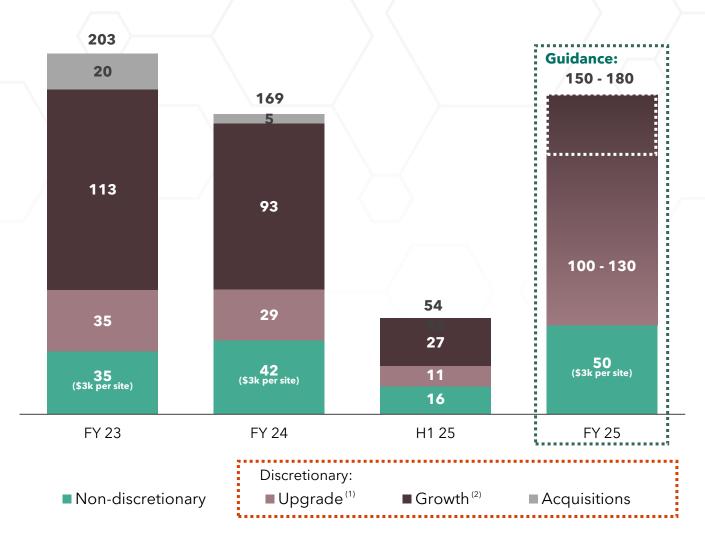
Calculated as escalations from CPI-linked revenues less year-on-year changes in non-power opex and SG&A assuming H1 25 non-power opex per site using HT's Q2 24 average site count.



Revenue impact for CPI and power reflects increase in H1 25 revenues from respective escalations effected since the beginning of Q2 24. Revenue impact from Fx reflects the YoY Fx translation impact from local currency and Euro-pegged revenues into US dollars. Organic tenancy growth includes \$4m hyperinflation accounting relating to Ghana and Malawi

Calculated as escalations from power-linked revenues less year-on-year changes in power opex assuming H1 25 power opex per site using HT's Q2 24 average site count.

## CAPEX IS TIGHTLY CONTROLLED AND FOCUSED **ON ROIC-ACCRETIVE OPPORTUNITIES**



#### H1 25

H1 25 capex of \$54m, of which \$16m was non-discretionary

#### FY 25 guidance

- Capex guidance unchanged at **\$150m - \$180m** (c.\$50m nondiscretionary), reflecting timing of capital additions expected in H2 25
- Discretionary capex tightly controlled and only approved if returns achieve internal thresholds.

Note: Values may not sum up due to rounding.



Upgrade reflects discretionary investments on structural improvements, principally on acquired sites.

Growth capex reflects Adj. EBITDA enhancing investments, such as BTS, colocations and power investments (Project 100)

## **ROBUST FINANCIAL POSITION WITH LARGELY FIXED RATE DEBT AND NO UPCOMING MATURITIES**

Debt KPIs (US\$m)	Q2 24	Q1 25	Q2 25		
Gross debt	1,903	1,935	1,904		
Cash & cash equivalents	145	166	185		
Net debt <sup>(1)</sup>	1,759	1,769	1,719		
Annualised Adj. EBITDA <sup>(2)</sup>	416	444	458		
Gross leverage <sup>(3)</sup>	4.6x	4.4x	4.2x		
Net leverage <sup>(4)</sup>	4.2x	4.0x	3.8x		
Fixed / floating rate debt (%)	92%	92%	92%		
Average weighted maturity (yrs) (5)	4.6	3.9	3.7		
Cost of debt	7.3%	7.2%	7.2%		
Credit rating <sup>(6)</sup>	B1   B+   B+ (pos)	B1 (pos)   BB-   BB-	B1 (pos)   BB-   BB-		

#### **Credit profile**

- Continued improvement in our credit ratings YTD with Fitch and S&P upgrading to BB- and Moody's updating their outlook to positive
- Net leverage decreased by 0.4x YoY to 3.8x
- c.\$425m in available cash and undrawn debt facilities
- 92% fixed rate debt provides interest cost visibility

Amendments to certain loan instruments in Jul-25 reduced the Group's cost of debt to 6.9% from 7.2%

EBITDA for the quarter.



Net debt is calculated as gross debt less cash and cash equivalents. Annualised Adj. EBITDA is calculated as the most recent fiscal quarter

multiplied by 4.

Gross leverage is calculated as gross debt divided by Annualised Adj.

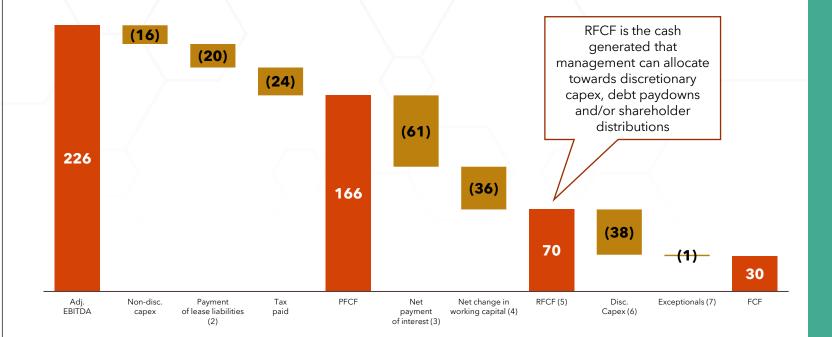
Net leverage is calculated as net debt divided by Annualised Adj.

Weighted average life remaining and fixed rate % are based on drawn

Credit ratings as at period end in the order of Moody's, S&P and Fitch.

## OPERATIONAL AND FINANCIAL LEVERAGE SUPPORTING +\$40M FCF IMPROVEMENT

#### H1 25 Management cash flow (US\$m)<sup>(1)</sup>



#### **Commentary**

- 2.2x strategy supports high fall through from Adj. EBITDA to RFCF, with \$19m YoY H1 Adj. EBITDA growth delivering \$20m YoY H1 RFCF expansion
- +\$40m YoY increase in FCF to \$30m, driven by Adj. EBITDA growth and timing of discretionary capex

YoY growth +9% +17%

+40%

+\$40m

- (1) Figures may not sum due to rounding.
  - 2) Payment of lease liabilities comprises interest and principal repayments of lease liabilities.
  - Net payment of interest arounders interest and principal repayments of lease flabilities.

    Net payment of interest corresponds to the net of 'Interest paid' (including withholding tax) and 'Interest received' in the Consolidated Statement of Cash Flow, excluding interest payments on lease liabilities.

    Net change in working capital corresponds to movements in working capital, excluding cash paid for adjusting and EBITDA adjusting items and including movements in capital expenditure related working capital.
- RFCF reflects cash generated by the Company before discretionary capex, debt paydowns, investor distributions and exceptional items. Large US-listed towercos use a comparable measure called AFFO.
- (6) Discretionary capital additions includes acquisition, growth and upgrade capital additions and excludes IFRS 3 accounting adjustments.
- (7) Cash paid for exceptional and one-offitems includes project costs and deal costs.



## | FY 2025 GUIDANCE REAFFIRMED

	FY 24 Actual	H1 25 YTD Actual	FY 25 Guidance <sup>(1)</sup>
Organic tenancy additions	+2,481	+1,211	+2,000 - 2,500
Adj. EBITDA	\$421m	\$226m	\$460m - \$470m
Capex <sup>(2)</sup>	<b>\$169m</b> (\$127m disc. / \$42m non-disc.)	<b>\$54m</b> (\$38m disc. / \$16m non-disc.)	<b>\$150m - \$180m</b> (\$100m - \$130m disc. / \$50m non-disc.)
Free cash flow <sup>(3)</sup>	\$19m	\$30m	\$40m - \$60m
Net leverage	4.0x	3.8x	c.3.5x



## **KEY TAKEAWAYS**



Strong momentum on 2.2x tenancy ratio target



Consistent Adj.
EBITDA growth, FCF
and ROIC
expansion, and
deleveraging



FY 25 guidance reaffirmed



Next phase of strategy, including five-year targets and capital allocation framework, to be outlined at Capital Markets Day





### **INVESTOR RELATIONS**

#### **Upcoming IR events**

3 to 4 September **DB Access European TMT conference (London)** 

17 to 18 September **Annual Off Piste Investor Conference (Cape Town)** 

**Helios Towers Capital Markets Day (London)** 6 November · Click here to express interest in attending **IR Contact** 



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Mike Allison Strategic Finance and Investor Relations Manager mallison@heliostowers.com

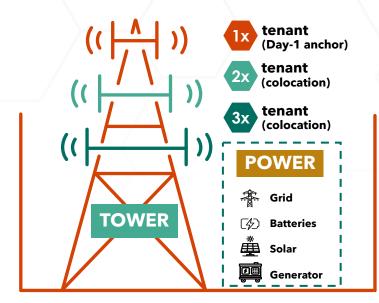




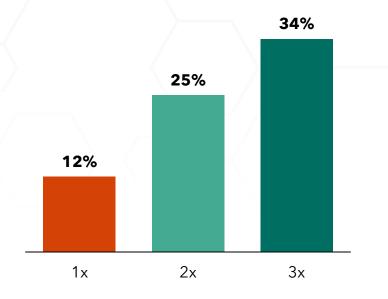
### **OUR BUSINESS MODEL**

#### **Tenant hosting & power services**

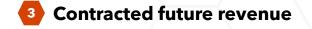
What we do

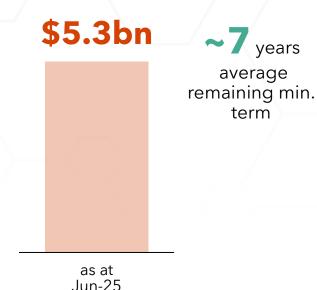






#### Long term cash flows





Structural growth and high ROIC opportunities underpinned by highly visible base of >\$5bn future contracted revenues



## | OPERATIONAL & FINANCIAL HIGHLIGHTS

		YoY	
In US\$m, unless otherwise stated	H1 25	H1 24	Change
Sites (#)	14,515	14,185	+2%
Tenancies (#)	30,617	28,574	+7%
Tenancy ratio (x)	2.11x	2.01x	+0.10x
Revenue	418	390	+7%
Adj. EBITDA <sup>(1)</sup>	226	206	+9%
Adj. EBITDA margin (%) <sup>(1)</sup>	54%	53%	+1ppt
Operating profit	133	132	+1%
ROIC (%) <sup>(1)</sup>	13.6%	12.9%	+0.7ppt
Free cash flow <sup>(1)</sup>	30	-10	+40
Net debt <sup>(1)</sup>	1,719	1,759	-2%
Net leverage (x) <sup>(1,2)</sup>	3.8x	4.2x	-0.4x



## MARKET OVERVIEW: MACRO AND INDUSTRY SNAPSHOT

	# MNOs <sup>(1)</sup>	Mobile Penetration <sup>(2)</sup>	GB/month per Sub <sup>(3)</sup>	Unique Mobile Subs <sup>(2)</sup> (YoY)	Unique mobile Subs CAGR <sup>(2)</sup> (2025 - 2030)	PoS Growth CAGR <sup>(4)</sup> (2025 - 2030)	Towers held by MNOs <sup>(5)</sup>	Credit ratings <sup>(6)</sup>	Credit ratings momentum <sup>(7)</sup>
Tanzania	4	47%	2.8	6%	6%	3%	0.7k	B1(St)/NR/B+(St)	1
<b>Senegal</b>	3	51%	3.9	5%	5%	5%	2.6k	B3(-ve)/B-(-ve)/NR	1
Malawi	2	36%	1.3	7%	7%	12%	0.5k	NR/NR/NR	/
East & West Africa	4	46%	2.8	6%	6%	5%	3.8k		
DRC	4	33%	2.0	7%	7%	8%	1.9k	B3(St)/B-(St)/NR	•
Congo B	2	35%	1.6	7%	7%	3%	0.5k	Caa2(St)/CCC+(St)/CCC+	1
* Ghana	3	59%	6.0	4%	4%	6%	0.0k	Caa2(+ve)/CCC+(St)/B-(St)	<b>1</b>
South Africa	5	67%	5.1	3%	3%	3%	9.5k	Ba2(St)/BB-(+ve)/BB-(St)	<b>*</b>
Madagascar	3	44%	2.8	4%	4%	5%	0.6k	NR/B-(St)/NR	<b>→</b>
Central & So. Africa	4	42%	4.2	6%	6%	6%	12.5k	-	
Oman	3	79%	8.6	2%	2%	6%	3.2k	Baa3(St)/BBB-(St)/BB+(+ve)	•
Middle East & N. Africa							3.2k	-	
Group	3.4	51%	3.9	5%	5%	6%	19.5k	B1(+ve)/BB-/BB-(St) <sup>(8)</sup>	1

Rating upgrade from one of the agencies Outlook upgrade from one of the agencies ↑ No change in ratings/ outlook

 <sup>■</sup> Rating downgrade from one of the agencies



<sup>(2)</sup> GSMA Intelligence Database, accessed July 2025. Group/segment figures weighted based on H1 25 site count. Mobile penetration refers to market penetration, unique mobile subscribers.

<sup>(3)</sup> Analysys Mason, February 2024. Data reflects 2023 figures. Group/ segment figures weighted based on FY 24 subscribers.

<sup>(4)</sup> Data sourced from Analysys Mason, February 2024, with Group/ segment figures weighted based on H1 25 site count.

<sup>(5)</sup> Analysys Mason, February 2024. Towers held by MNOs reflects marketable towers held by MNOs across our markets. In South Africa, towers held by Mast are included.

<sup>(6)</sup> Credit ratings as of 21st July 2025 in the order of Moody's, S&P and Fitch.

<sup>(7)</sup> Refers to change in credit ratings from the positions on 1st Jan 2022.

<sup>(8)</sup> Helios Towers' credit ratings.

Outlook downgrade from one of the

agencies

## | H1 2025: SITES AND TENANCIES

	Sites							Tenancies			Tenancy ratio				Population coverage	
	Q2 24	Q1 25	Q2 25	YoY	QoQ	Q2 24	Q1 25	Q2 25	YoY	QoQ	Q2 24	Q1 25	Q2 25	YoY	QoQ	Q2 25
<b>Z</b> Tanzania	4,176	4,252	4,252	76	-	10,308	10,648	10,800	492	152	2.47x	2.50x	2.54x	0.07x	0.04x	45m
<b>★</b> Senegal	1,458	1,458	1,458	-	-	1,603	1,647	1,658	55	11	1.10x	1.13x	1.14x	0.04x	0.01x	13m
Malawi	796	824	824	28	/-	1,455	1,612	1,660	205	48	1.83x	1.96x	2.01x	0.19x	0.06x	15m
East & West Africa	6,430	6,534	6,534	104	-	13,366	13,907	14,118	752	211	2.08x	2.13x	2.16x	0.08x	0.03x	73m
DRC	2,593	2,694	2,712	119	18	6,422	6,833	6,981	559	148	2.48x	2.54x	2.57x	0.10x	0.04x	35m
Congo B	549	553	553	4	-	787	830	876	89	46	1.43x	1.50x	1.58x	0.15x	0.08x	4m
* Ghana	1,097	1,097	1,098	1	1	2,518	2,552	2,583	65	31	2.30x	2.33x	2.35x	0.06x	0.03x	18m
South Africa	382	382	383	1	1	732	738	742	10	4	1.92x	1.93x	1.94x	0.02x	0.01x	12m
Madagascar	588	600	659	71	59	771	809	883	112	74	1.31x	1.35x	1.34x	0.03x	(0.01x)	10m
Central & Southern Africa	5,209	5,326	5,405	196	79	11,230	11,762	12,065	835	303	2.16x	2.21x	2.23x	0.08x	0.02x	79m
Oman	2,546	2,557	2,576	30	19	3,978	4,405	4,434	456	29	1.56x	1.72x	1.72x	0.16x	0.00x	4m
Middle East & North Africa	2,546	2,557		30		3,978	4,405	4,434	456	29	1.56x	1.72x	1.72x	0.16x	0.00x	
Group	14,185	14,417	14,515	330	98	28,574	30,074	30,617	2,043	543	2.01x	2.09x	2.11x	0.09x	0.02x	156m



## **I ROIC BREAKDOWN**

Return on invested capital <sup>(2)</sup>	14.5%	11.8%	10.3%	12.0%	12.9%	13.6%
Annualised portfolio free cash flow <sup>(1)</sup>	174.4	177.3	223.8	268.2	298.4	322.1
Total invested capital	1,206.7	1,501.5	2,172.0	2,227.4	2,313.2	2,368.2
Accounting adjustments and deferred consideration for future sites		(93.2)	(70.7)	(180.1)	(240.3)	(255.7)
Accumulated amortisation	56.4	24.5	50.4	75.6	106.6	119.9
Intangible assets	23.2	231.4	575.2	546.4	531.4	539.1
Accumulated maintenance and corporate capital expenditure	(180.6)	(202.7)	(224.8)	(260.3)	(302.0)	(317.8)
Accumulated depreciation	713.0	833.3	934.0	1,127.5	1,236.5	1,248.9
Property, plant and equipment	594.7	708.2	907.9	918.3	981.0	1,033.8
US\$m	2020	2021	2022	2023	2024	H1 25



capital. Invested capital is defined as gross property, plant and equipment and gross intangible assets, less accumulated maintenance and corporate capital expenditure, adjusted for IFRS 3 and IAS 29 accounting

adjustments and deferred consideration for future sites.

<sup>(1)</sup> Annualised portfolio free cash flow is calculated as portfolio free cash flow for the last twelve months, adjusted to annualise for the impact of acquisitions closed during the period.

<sup>(2)</sup> Return on invested capital (ROIC) is defined as annualised portfolio free cash flow divided by invested

## I INCOME STATEMENT

	6 months ende	ed 30 June
US\$m	2025	2024
Revenue	418.3	389.9
Cost of sales	(210.9)	(188.9)
Gross profit	207.4	201.0
Administrative expenses	(75.1)	(68.8)
Profit on disposal of property, plant and equipment	0.8	0.1
Operating profit	133.1	132.3
Interest receivable	2.0	0.9
Other gains and (losses)	15.8	(13.9)
Finance costs	(73.7)	(119.7)
Profit/ (loss) before tax	77.2	(0.4)
Tax expense	(46.3)	(24.1)
Profit/ (loss) after tax	30.9	(24.5)
Earnings per share:		
Basic profit/(loss) per share (cents)	2.9	(2.0)
Diluted profit/(loss) per share (cents)	2.6	(2.0)



## | BALANCE SHEET

US\$m	30 June 2025	30 June 2024
Non-current assets		
Intangible assets	539.1	519.9
Property, plant and equipment	1,033.8	940.6
Right-of-use assets	248.1	241.7
Deferred tax asset	26.4	10.6
Derivative financial assets	16.1	13.5
	1,863.5	1,726.3
Current assets		
Inventories	12.3	13.4
Trade and other receivables	315.4	347.3
Prepayments	25.7	45.8
Cash and cash equivalents	184.5	144.5
$\rightarrow$	537.9	551.0
Total assets	2,401.4	2,277.3
Equity		
Share capital	13.5	13.5
Share premium	105.6	105.6
Other reserves	(99.5)	(92.9)
Convertible bond reserves	52.7	52.7
Share-based payments reserve	34.0	29.0
Treasury shares	(6.3)	(3.7)
Translation reserve	18.3	(67.4)
Retained earnings	(41.3)	(126.0)
Equity attributable to owners	77.0	(89.2)
Non-controlling interest	31.7	26.4
Total equity Current liabilities	108.7	(62.8)
Trade and other payables	295.0	352.6
Short-term lease liabilities	33.3	31.8
Loans	24.0	58.7
Eddild	352.3	443.1
Non-current liabilities	332.3	443.1
Loans	1,711.3	1,669.0
Deferred tax liabilities	28.3	26.3
Long-term lease liabilities	184.5	191.6
Derivative financial liabilities	11.9	5.8
Minority interest buyout liability	4.4	4.3
	1,940.4	1,897.0
Total liabilities	2,292.7	2,340.1
Total equity and liabilities	2,401.4	2,277.3



### MANAGEMENT CASH FLOW

	6 months ended 30 Ju	ne
US\$m	2025	2024
Adjusted EBITDA	225.5	206.2
Less:		
Maintenance and corporate capital additions	(15.8)	(22.6)
Payments of lease liabilities <sup>(1)</sup>	(20.0)	(26.2
Tax paid	(23.5)	(15.4)
Portfolio free cash flow	166.2	142.0
Cash conversion % <sup>(2)</sup>	74%	69%
Net payment of interest <sup>(3)</sup>	(60.5)	(68.3)
Net change in working capital <sup>(4)</sup>	(36.2)	(23.9)
Recurring free cash flow <sup>(5)</sup>	69.5	49.8
Discretionary capital additions <sup>(6)</sup>	(38.4)	(57.7
Cash paid for exceptional and one-off items, and proceeds on disposal of assets <sup>(7)</sup>	(1.2)	(1.9)
Free cash flow	29.9	(9.8)
Net cash flow from financing activities <sup>(8)</sup>	(3.3)	50.2
Net cash inflow	26.6	40.4
Opening cash balance	161.0	106.6
Foreign exchange movement	(3.1)	(2.5)
Closing cash balance	184.5	144.5

<sup>(1)</sup> Payment of lease liabilities comprises interest and principal repayments of lease liabilities.

flow. It is defined as portfolio free cash flow less net payment of interest and net change in working capital. Discretionary capital additions includes acquisition, growth and upgrade capital additions.

Net cash flow from financing activities includes gross proceeds from issue of equity share capital, share issue costs, borrowing drawdowns, loan issue costs and repayment of loans in the condensed consolidated statement of cash flows.



Cash conversion % is calculated as portfolio free cash flow divided by Adjusted EBITDA.

Net payment of interest corresponds to the net of 'Interest paid' (including withholding tax) and 'Interest received' in the Consolidated Statement of Cash Flow, excluding interest payments on lease liabilities.

Working capital means the current assets less the current liabilities for the Group. Net change in working capital corresponds to movements in working capital, excluding cash paid for exceptional and one-off items and including movements in working capital related to capital expenditure. Recurring free cash flows have been represented based on the updated structure of the management cash

Cash paid for exceptional and one-off items and proceeds on disposal of assets includes project costs, deal costs, deposits in relation to acquisitions, proceeds on disposal of assets and non-recurring taxes.

## SUSTAINABLE BUSINESS STRATEGY UPDATE

#### Positive progress with our local, diverse and talented teams delivering reliable and expanded mobile connectivity

	mpact	КРІ	Mgmt. comp <sup>(1)</sup>	FY 23	FY 24	H1 25	FY 26
	Developing talent	% staff trained in Lean Six Sigma	Enabler	53%	58%	✓ 63%	70%
<b>W</b>	Local teams	% local employees	Enabler	96%	95%	<b>√</b> 95%	95-100%
*****	Rural sites	Number of rural sites	Enabler	5.8k	>6.0k	✓ >6.0k	6.0k
9	Reliable mobile coverage	Downtime per tower per week (mm:ss) <sup>(2)</sup>	Bonus	02:10	01:16	<b>√</b> 01:06	00:30
	Governance	% ISO standards maintained	Bonus	100%	100%	<b>√</b> 100%	100%
<b>8</b>	Enabling connectivity	Population coverage footprint	LTIP	144m	151m	<b>√</b> 156m	164m
夏夏	Gender diversity	% female employees	LTIP	28%	29%	<b>√</b> 29%	30%
Ŷ	Climate action	Carbon emissions per tenant <sup>(3)</sup>	LTIP	(4%)	(6%)	n.a <sup>(5)</sup>	(36%) by 2030











- H1 2025 downtime per tower per week of 1:06
- Population coverage +5m YTD, nearing 2026 target
- Carbon target revised to -36% (prior: -46%) in Q3 24 due to new markets<sup>(4)</sup> and fasterthan-expected expansion in DRC
- Emissions per tenant, % female staff and population coverage form part of impact scorecard for LTIP award.
- Positive external recognition for our Strategy:
  - Highest 'AAA' rating from MSCI
  - FTSE4Good Index inclusion

New markets refer to acquisitions in Senegal, Malawi, Madagascar and Oman, completed across 2021 and



<sup>&#</sup>x27;LTIP' refers to Long-Term Incentive Plan.

Trailing 12 months' average downtime per tower per week of our nine markets, weighted based on site counts

Carbon emissions per tenant are reported on an annual basis

### LEADING ESG CREDENTIALS



Third 'AAA' ESG rating from MSCI, Feb 25 (the highest possible score from MSCI)



FTSE4Good Index inclusion, Jun 24 (for a third consecutive year)



**Scored B, Feb 25** (2024 rating reaffirmed)



**Gold rating, Feb 24** (rated top 5% of telecoms industry)



ESG Risk Rating of 16.7 (Low Risk), Jul 23 (improvement from 22.6 (Medium Risk))



Scored C, Jul 24 (improvement from C-)



Disclosure score of 87%, Sep 24 (exceeding sector (62%) and UK company average (72%))



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