

FY 2024 Results

Milestone year, inflecting to positive and growing free cash flow

13 March 2025



TODAY'S PRESENTERS



Manjit Dhillon
Chief Financial Officer &
HT Oman Executive Chair



Tom GreenwoodChief Executive Officer



Chris Baker-Sams
Head of Strategic Finance
& Investor Relations







Highlights



HIGHLIGHTS

Solid progress towards '2.2x by 26'

- +2,481 tenancy additions (+9%), driven by Tanzania and Oman
- +0.1x YoY tenancy ratio expansion to 2.1x



+10% YoY revenue to \$792m

+\$100m YoY free cash flow(2)

expansion to \$19m

+14% YoY Adj. EBITDA to \$421m,

our 10th consecutive year of growth

+1ppt YoY ROIC expansion to 13%(1)



Improved balance sheet

- Net leverage reduction of -0.4x YoY to 3.98x
- Bond refinancing extended average maturity by two years with minimal increase in cost of debt
- Second rating upgrade by S&P within a year, to BB-

FY 25 Guidance: **Continued growth and FCF** expansion

- +2,000 2,500 tenancy adds
- \$460m \$470m Adj. EBITDA
- $$150m $180m capex^{(3)}$
- \$40m \$60m free cash flow⁽⁴⁾
- Net leverage <u>c.3.5x</u>

YoY(5)

+8%

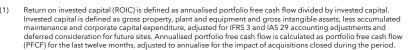
+10%

-2%

+2-3x



2024 was a milestone year as the business inflects to positive and growing free cash flow



Refers to free cash flow as presented in the Group's management cash flow. See slide 31 for further details.

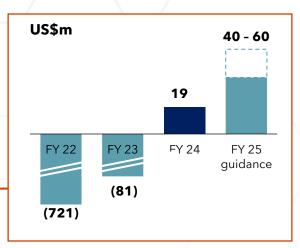


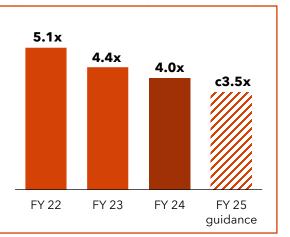
Reflects \$100m - \$130m discretionary and \$50m non-discretionary capex. Guidance assumes c.\$20m of net working capital outflow.

FY 25 guidance year-on-year growth is calculated based on the mid-point of the range provided.

| FY 2024 GUIDANCE EXCEEDED

	FY 24 Guidance	FY 24 Actual
Organic tenancy additions	+c.2,400 (Initial guidance: 1,600 - 2,100)	+2,481
Adj. EBITDA	c.\$420m (Initial guidance: \$405m - \$420m)	\$421m √
PFCF	c.\$290m (Initial guidance: \$275m - \$290m)	\$298m
Capex	\$170 - \$180m (Initial guidance: \$150m - \$190m)	\$169m
Free cash flow	Neutral (Initial guidance: Neutral)	\$19m 🗸 _
Net leverage	<4.00x (Initial guidance: <4.00x)	3.98x 🗸 —

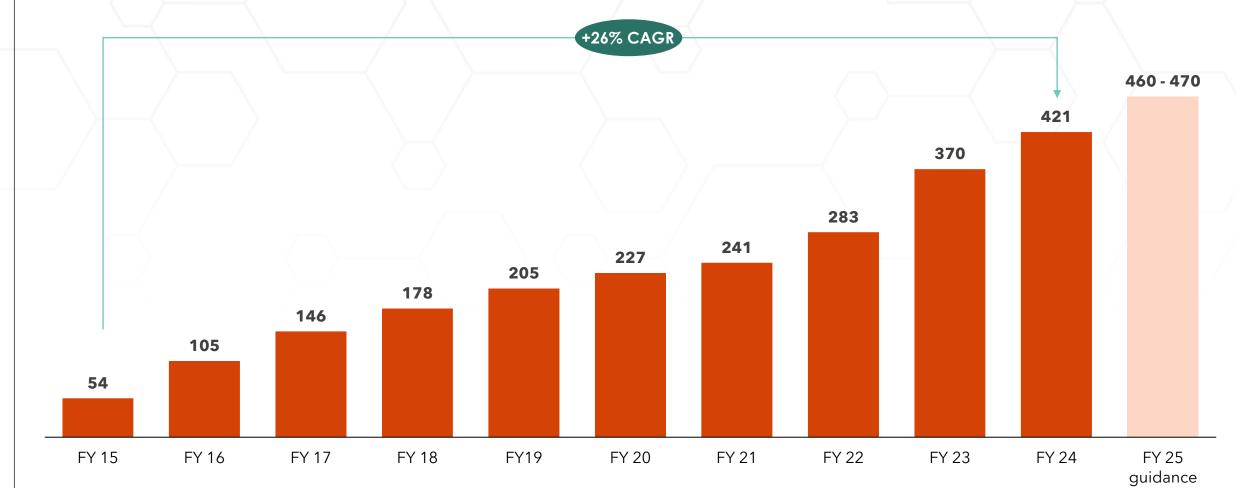






TEN YEARS OF UNINTERRUPTED ADJ. EBITDA GROWTH THROUGH OUR RESILIENT AND PREDICTABLE BUSINESS MODEL

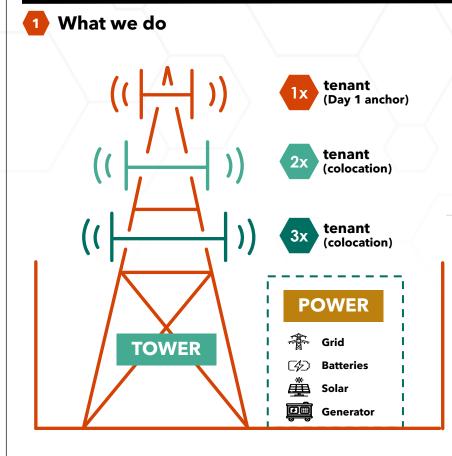
Adjusted EBITDA (US\$m)

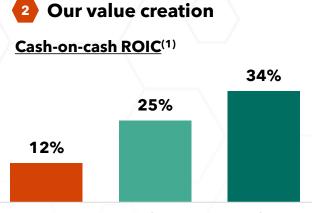


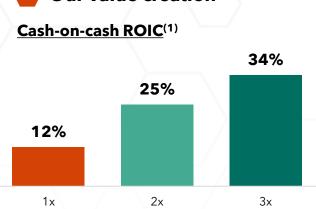


OUR BUSINESS MODEL: LONG TERM TENANT CASH FLOWS WITH ROIC ENHANCEMENT THROUGH MULTI-OCCUPANCY

Tenant hosting & power services







Our customer proposition



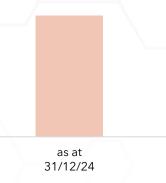




Long term cash flows







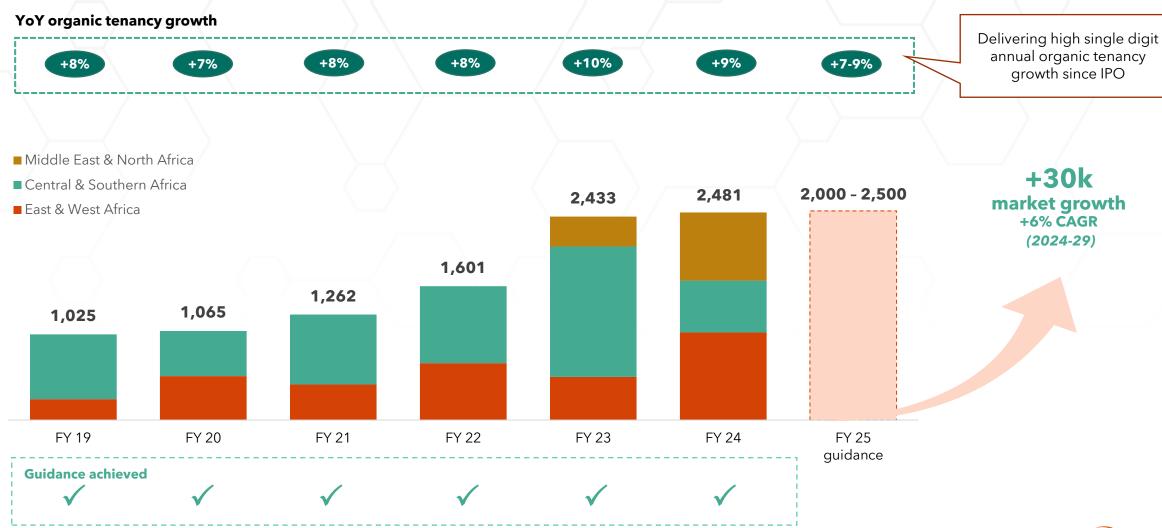
~7 years average remaining min. term

Typical tenant lease

- 10 15 years minimum term
- CPI/power price escalators
- Majority USD/EURO denominated/pegged



STRONG AND CONSISTENT TENANCY ADDITIONS REFLECTS STRUCTURAL GROWTH AND CUSTOMER SERVICE FOCUS





2024 WAS A MILESTONE YEAR AS THE BUSINESS INFLECTS TO POSITIVE AND **GROWING FREE CASH FLOW Our target:** >2.10x2.13x **Tenancy** 2.05x ratio 1.96x 1.91x 1.81x c.14% 14.5% 12.9% **ROIC** 12.0% 11.8% 10.3% **New market** Malawi acquisitions doubled increased hard acquired tenancy platform Currency Free cash flow FY 20 FY 23 FY 24 FY 25 FY 22 guidance (\$385m)⁽²⁾



\$40 - 60m

(\$721m)⁽²⁾

(\$81m)

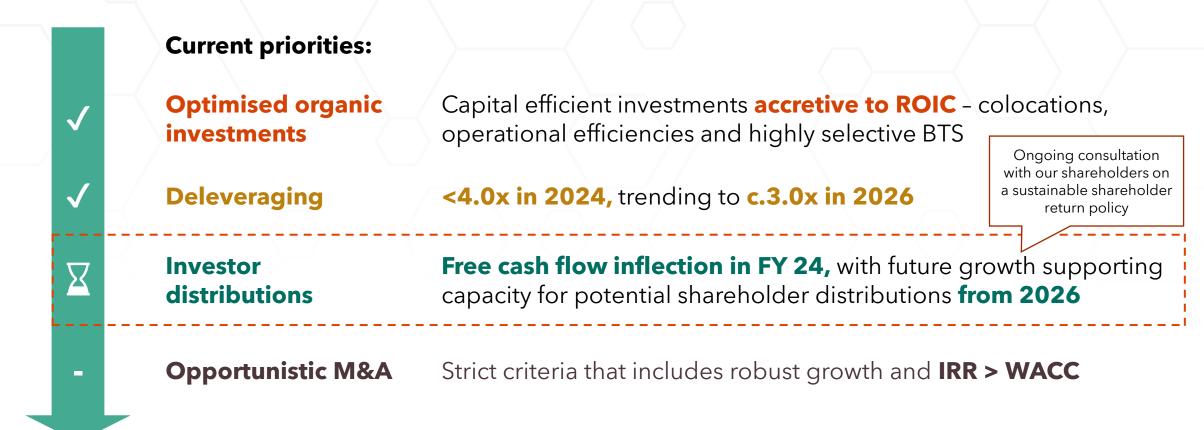
\$19m

(\$71m)

Sites doubled from 7K sites in FY 20 to 14K in FY 22. Acquisitions had a combined tenancy ratio of 1.2x. Adjusted EBITDA hard currency earnings increased from 65% in FY 21 to 71% in F Y24.

CAPITAL ALLOCATION PRIORITIES

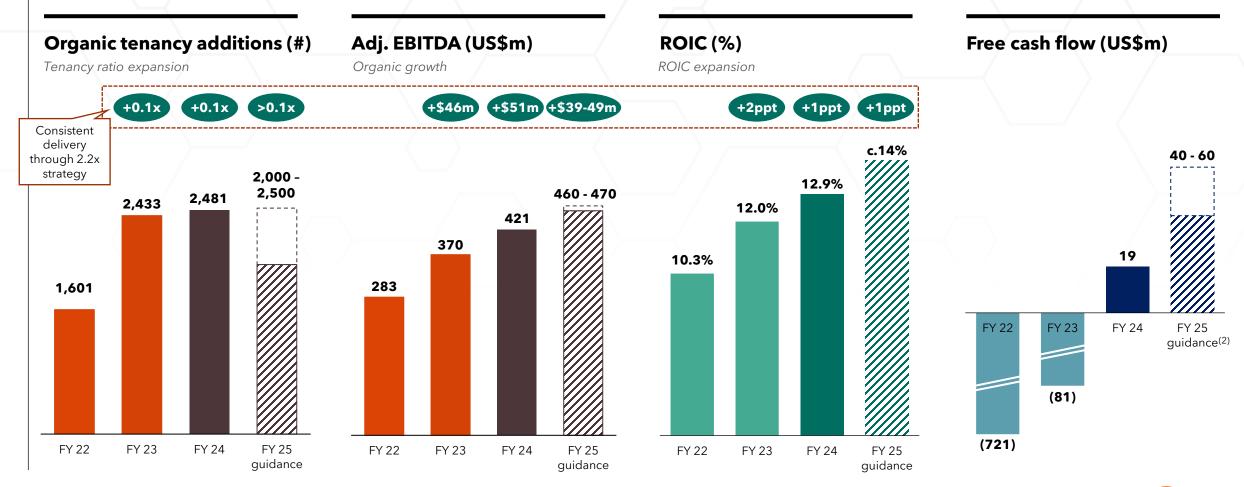
Continued EBITDA and ROIC expansion, plus deleveraging, increases surplus free cash flow supporting potential shareholder distributions







TARGETING COMPOUNDING FREE CASH FLOW GROWTH IN 2025

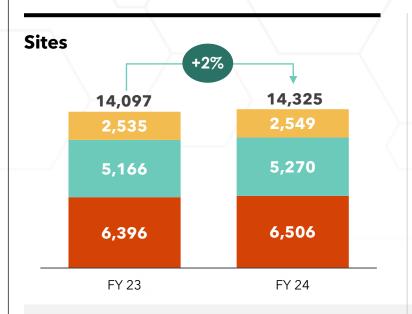




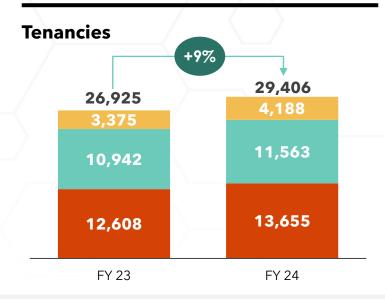
FY 23 year-on-year organic Adjusted EBITDA growth excludes the contribution of acquisitions in Oman and Malawi, closed in FY 22.

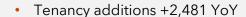
Assumes c.\$20m of net working capital outflow.

FY 2024: TENANCY ADDITIONS DRIVEN BY STRUCTURAL GROWTH, LEADING MARKET POSITIONS AND CUSTOMER SERVICE FOCUS

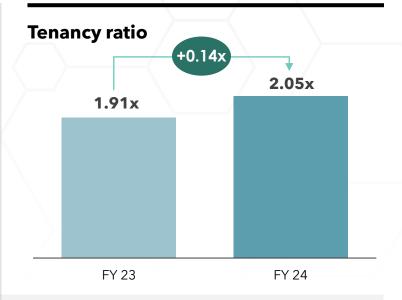


- Site additions +228 YoY
- Highly selective approach to new site rollout including day-1 ROIC threshold and high lease-up potential





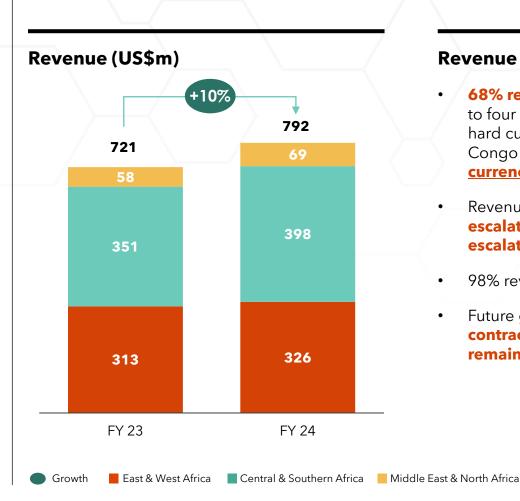
• Driven by Tanzania (+815) and Oman (+813)



- Tenancy ratio +0.14x
- Driven by all markets, with Oman (+0.31x) and Tanzania (+0.15x) delivering fastest lease-up

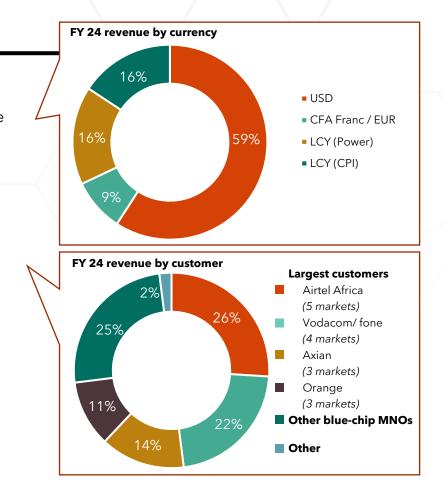


FY 2024: REVENUE GROWTH DRIVEN BY TENANCY ADDITIONS, UNDERPINNED BY CONTRACTED REVENUES WITH MULTINATIONAL CUSTOMERS



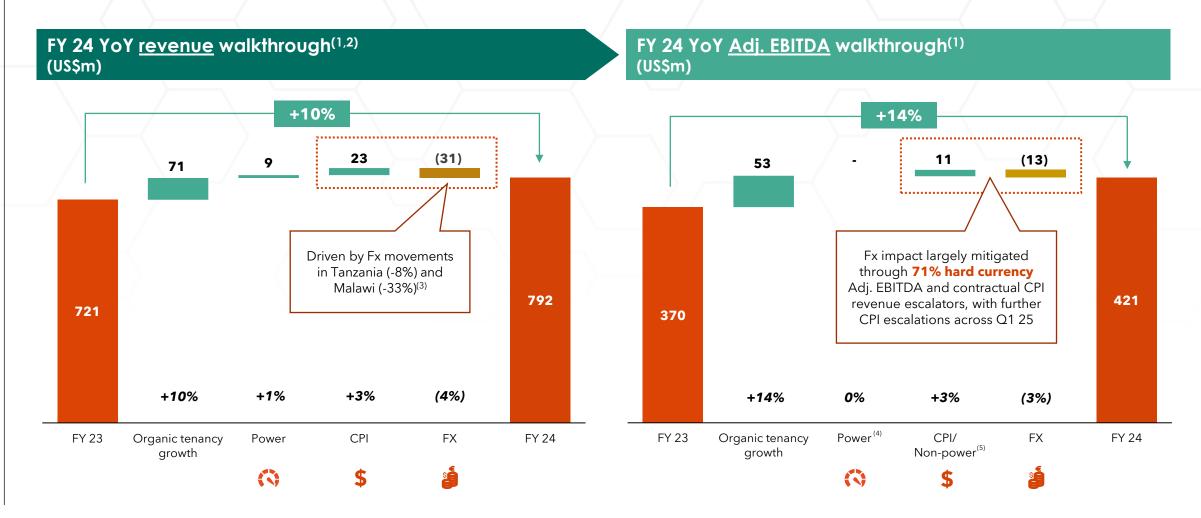
Revenue commentary

- 68% revenue in hard currency, largely due to four of our nine markets being innately hard currency (DRC, Oman, Senegal and Congo B), with 71% Adj. EBITDA in hard **currency**
- Revenue further protected by annual CPI escalators and annual/quarterly power escalators
- 98% revenues with **blue-chip MNOs**
- Future growth underpinned by \$5.1bn contracted revenues with an average remaining life of 6.9 years





ADJ. EBITDA GROWTH IS HIGHLY CORRELATED TO TENANCY ADDITIONS AND **RESILIENT TO FX, CPI AND POWER PRICE MOVEMENTS**



Figures may not sum due to rounding



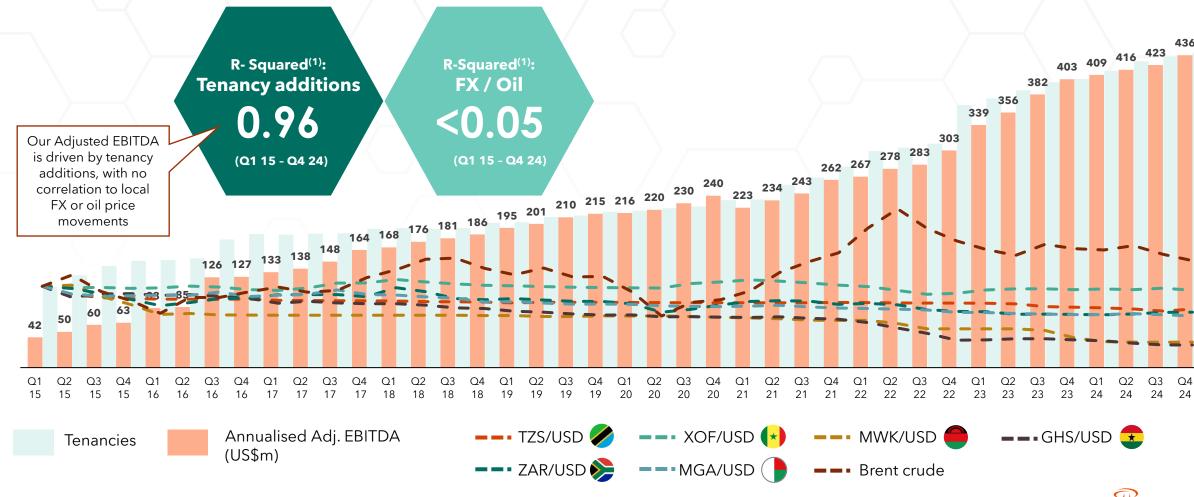
Revenue impact for CPI and power reflects increase in FY 24 revenues from respective escalations effected since the beginning of FY 23. Revenue impact from Fx reflects the YoY Fx translation impact from local currency and Euro-

Refers to the year-over-year changes in average exchange rates for FY 24 compared to FY 23.

Calculated as escalations from power-linked revenues less year-on-year changes in power opex assuming FY 23 power opex per site using HT's FY 24 average site count.

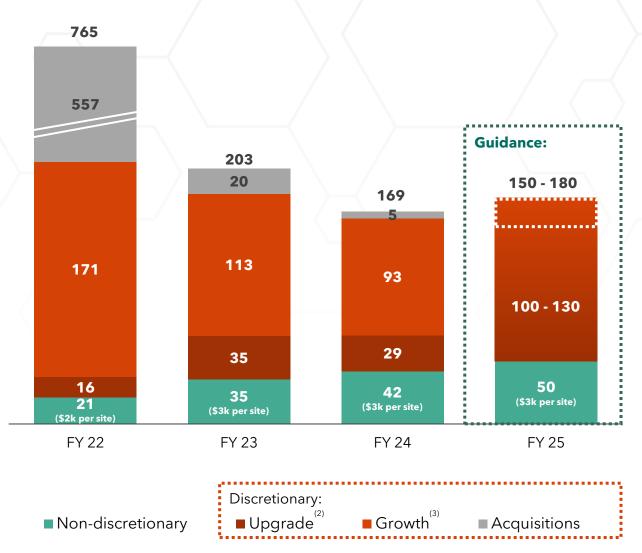
Calculated as escalations from CPI-linked revenues less year-on-year changes in non-power opex and SG&A assuming FY 23 non-power opex per site using HT's FY 24 average site count.

OVER THE LAST TEN YEARS OUR ADJ. EBITDA HAS BEEN DRIVEN BY TENANCIES, WITH LITTLE IMPACT FROM MACRO VOLATILITY





CAPEX IS TIGHTLY CONTROLLED AND FOCUSED ON ROIC ACCRETIVE OPPORTUNITIES



FY 24

- FY 24 capex of \$169m, of which \$42m was non-discretionary
- Below guidance range of \$170m -\$180m, due to cost efficiencies and colocation outperformance

FY 25 guidance

- Capex guidance of \$150m \$180m (c.\$50m non-discretionary), reflecting continued reduction in capital intensity
- Discretionary capex tightly controlled and only approved if returns achieve internal thresholds



Upgrade reflects discretionary investments on structural improvements, principally on acquired sites.

Helios Towers FY 2024 Results

EXTENDED MATURITIES AND LARGELY FIXED RATE DEBT PROVIDES INTEREST COST VISIBILITY

Debt KPIs (US\$m)	FY 23	FY 24
Gross debt	1,890	1,901
Cash & cash equivalents	107	161
Net debt ⁽¹⁾	1,783	1,740
Annualised Adj. EBITDA ⁽²⁾	403	436
Gross leverage ⁽³⁾	4.7x	4.4x
Net leverage ⁽⁴⁾	4.4x	4.0x
Fixed / floating rate debt (%)	83%	92%
Average weighted maturity (yrs) (5)	3.5	4.1
Cost of debt	7.1%	7.2%
Credit rating ⁽⁶⁾	B2 B B+	B1 BB- B+ (pos)

Commentary

- Refinanced through \$850m bond issuance and prior bond and repayment of 2025 bond and partial term loan, extending maturities with minimal increase in cost of debt
- Net leverage decreased by 0.4x YoY to **3.98x**, delivering guidance of **below** 4.00x
- c.\$415m in available cash and undrawn debt facilities
- Second rating upgrade by S&P within a year to **BB-** in Feb-25



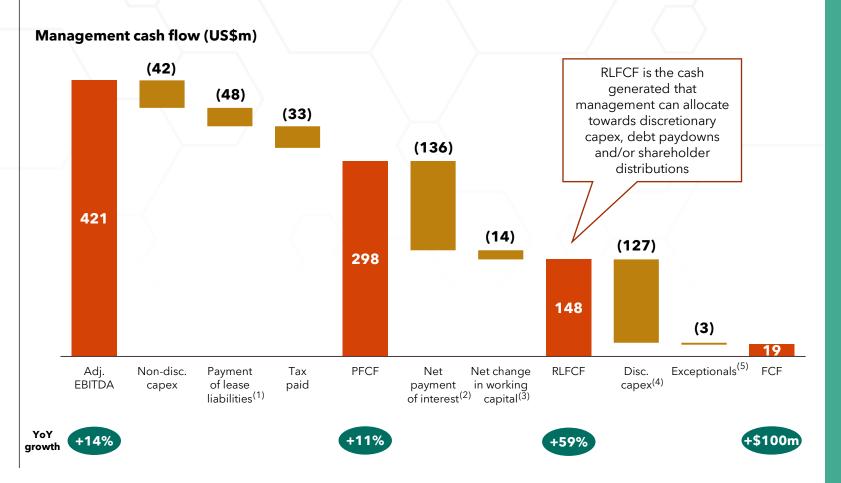
Net debt is calculated as gross debt less cash and cash equivalents.

Annualised Adj. EBITDA is calculated as the most recent fiscal quarter multiplied by 4. Gross leverage is calculated as gross debt divided by Annualised Adj. EBITDA for the quarter.

Net leverage is calculated as net debt divided by Annualised Adj. EBITDA for the quarter. Weighted average life remaining and fixed rate % are based on drawn debt.

Credit ratings in the order of Moody's, S&P and Fitch.

OPERATIONAL AND FINANCIAL LEVERAGE SUPPORTING +\$100M FCF IMPROVEMENT



Commentary

- +11% YoY growth in portfolio free cash flow (PFCF), driven by Adjusted EBITDA growth partially offset by higher tax paid
- +59% YoY growth in recurring levered free cash flow (RLFCF), driven by PFCF growth, largely fixed interest costs and improved working capital
- +\$100m YoY increase in free cash flow (FCF) to \$19m



Payment of lease liabilities comprises interest and principal repayments of lease liabilities.

Net payment of interest corresponds to the net of 'interest paid' (including withholding tax) and 'Interest received' in the Consolidated Statement of Cash Flow, excluding interest payments on lease liabilities.

⁽³⁾ Net change in working capital corresponds to movements in working capital, excluding cash paid for adjusting and EBITDA adjusting items and including movements in capital expenditure related working capital.

⁽⁴⁾ Discretionary capital additions includes acquisition, growth and upgrade capital additions and excludes IFRS 3 accounting adjustments.

⁽⁵⁾ Cash paid for exceptional and one-off items includes project costs and deal costs

| FY 2025 GUIDANCE

	FY 23 Actual	FY 24 Actual	FY 25 Guidance ⁽¹⁾
Organic tenancy additions	+2,433	+2,481	+2,000 - 2,500
Adj. EBITDA	\$370m	\$421m	\$460m - \$470m
Capex ⁽²⁾	\$203m (\$168m disc. / \$35m non-disc.)	\$169m (\$127m disc. / \$42m non-disc.)	\$150m - \$180m (\$100m - \$130m disc. / \$50m non-disc.)
Free cash flow ⁽³⁾	(\$81m)	\$19m	\$40m - \$60m
Net leverage	4.4x	4.0x	c.3.5x

KEY TAKEAWAYS



Nearing 2.2x tenancy ratio target



Continued Adj. **EBITDA** growth and **ROIC** expansion, supporting FCF inflection in FY 24



Targeting continued growth, FCF expansion and deleveraging in **FY 25**



Anticipate financial flexibility to support investor distributions in **FY 26**





I INVESTOR RELATIONS

Upcoming IR events

13 March	JP Morgan European Opportunities Forum
17 - 24 March	UK and US non deal roadshow
19 March	Berenberg UK Corporate Conference
25 March	Jefferies Pan-European Mid-Cap Conference
15 May	Annual General Meeting

IR Contact



Chris Baker-Sams Head of Strategic Finance and Investor Relations





MARKET OVERVIEW: MACRO AND INDUSTRY SNAPSHOT

	# MNOs ⁽¹⁾	Mobile Penetration ⁽²⁾	GB/month per Sub ⁽³⁾	Unique Mobile Subs ⁽²⁾ (YoY)	Unique mobile Subs CAGR ⁽²⁾ (2024 - 2029)	PoS Growth CAGR ⁽⁴⁾ (2024 - 2029)	Towers held by MNOs ⁽⁵⁾	Credit ratings ⁽⁶⁾	Credit ratings momentum ⁽⁷⁾
Tanzania	4	44%	2.8	6%	6%	4%	0.7k	B1(St)/NR/B+(St)	•
★ Senegal	3	51%	3.9	5%	5%	5%	2.6k	B3(-ve)/B(-ve)/NR	1
Malawi	2	37%	1.3	7%	7%	14%	0.5k	NR/NR/NR	/ -
East & West Africa	4	45%	2.8	6%	6%	6%	3.8k		
DRC	4	34%	2.0	7%	7%	9%	1.9k	B3(St)/B-(St)/NR	1
Congo B	2	36%	1.6	7%	7%	4%	0.5k	Caa2(St)/CCC+(St)/CCC+	1
* Ghana	3	60%	6.0	4%	4%	6%	0.0k	Caa2(+ve)/SD(St)/RD	1
South Africa	5	68%	5.1	3%	3%	3%	9.5k	Ba2(St)/BB-(+ve)/BB-(St)	*
Madagascar	3	42%	2.8	4%	4%	6%	0.6k	NR/B-(St)/NR	•
Central & So. Africa	4	43%	4.2	6%	6%	7%	12.5k		
Oman	3	79%	8.6	2%	2%	6%	3.2k	Ba1(+ve)/BBB-(St)/BB+(+ve)	•
Middle East & N. Africa							3.2k		
Group	3.4	50%	3.9	5%	5%	6 %	19.5k	B1(St)/BB-(St)/B+(+ve) ⁽⁸⁾	•

⁽¹⁾ Excludes MNOs with negligible market share. Group/ segment figures weighted based on FY 24

 [■] Outlook downgrade from one of the agencies Rating downgrade from one of the agencies



⁽²⁾ GSMA Intelligence Database, accessed January 2025. Group/ segment figures weighted based on FY 24 site count. Mobile penetration refers to market penetration, unique mobile subscribers. 26 Helios Towers FY 2024 Results (3) Analysys Mason, February 2024. Data reflects 2023 figures. Group/ segment figures weighted based on FY 24 subscribers.

⁽⁴⁾ Data sourced from Analysys Mason, February 2024, with Group/ segment figures weighted based

⁽⁵⁾ Analysys Mason, February 2024. Towers held by MNOs reflects marketable towers held by MNOs across our markets. In South Africa, towers held by Mast are included.

⁽⁶⁾ Credit ratings in the order of Moody's, S&P and Fitch.

⁽⁷⁾ Refers to change in credit ratings from the positions on 1st Jan 2022.

⁽⁸⁾ Helios Towers' credit ratings.

[↑] Rating upgrade from one of the agencies

Outlook upgrade from one of the agencies

No change in ratings/ outlook

Q4 2024: SITES AND TENANCIES

			Sites					Tenancie	s				Tenancy r	ratio		Population coverage
	Q4 23	Q3 24	Q4 24	YoY	QoQ	Q4 23	Q3 24	Q4 24	YoY	QoQ	Q4 23	Q3 24	Q4 24	YoY	QoQ	Q4 24
Z Tanzania	4,156	4,207	4,226	70	19	9,680	10,358	10,495	815	137	2.33x	2.46x	2.48x	0.15x	0.02x	43m
★ Senegal	1,444	1,459	1,459	15	0	1,573	1,629	1,634	61	5	1.09x	1.12x	1.12x	0.03x	0.00x	13m
Malawi	796	818	821	25	3	1,355	1,525	1,526	171	1	1.70x	1.86x	1.86x	0.16x	0.00x	14m
East & West Africa	6,396	6,484	6,506	110	22	12,608	13,512	13,655	1,047	143	1.97x	2.08x	2.10x	0.13x	0.02x	70m
DRC	2,562	2,596	2,653	91	57	6,238	6,567	6,720	482	153	2.43x	2.53x	2.53x	0.10x	0.00x	34m
Congo B	537	550	550	13	0	763	811	813	50	2	1.42x	1.47x	1.48x	0.06x	0.01x	4m
* Ghana	1,097	1,098	1,097	0	(1)	2,462	2,488	2,498	36	10	2.24x	2.27x	2.28x	0.04x	0.01x	18m
South Africa	379	383	383	4	0	728	737	750	22	13	1.92x	1.92x	1.96x	0.04x	0.04x	12m
Madagascar	591	589	587	(4)	(2)	751	774	782	31	8	1.27x	1.31x	1.33x	0.06x	0.02x	10m
Central & Southern Africa	5,166	5,216	5,270	104	54	10,942	11,377	11,563	621	186	2.12x	2.18x	2.19x	0.07x	0.01x	78m
Oman	2,535	2,547	2,549	14	2	3,375	4,132	4,188	813	56	1.33x	1.62x	1.64x	0.31x	0.02x	4m
Middle East & North Africa	2,535	2,547	2,549				4,132	4,188		56	1.33x	1.62x	1.64x	0.31x	0.02x	
Group	14,097	14,247	14,325	228	78	26,925	29,021	29,406	2,481	385	1.91x	2.04x	2.05x	0.14x	0.01x	151m



OPERATIONAL & FINANCIAL HIGHLIGHTS

		YoY	
In US\$m, unless otherwise stated	FY 24	FY 23	Change
Sites (#)	14,325	14,097	+2%
Tenancies (#)	29,406	26,925	+9%
Tenancy ratio (x)	2.05x	1.91x	+0.14x
Revenue	792	721	+10%
Adj. EBITDA ⁽¹⁾	421	370	+14%
Adj. EBITDA margin (%) ⁽¹⁾	53%	51%	+2ppt
Operating profit	242	146	+66%
Portfolio free cash flow ⁽¹⁾	298	268	+11%
Free cash flow ⁽¹⁾	19	(81)	+100
Cash generated from operations	397	319	+25%
Net debt ⁽¹⁾	1,736	1,783	-3%
Net leverage (x) ^(1,3)	4.0x	4.4x	-0.4x

YoY	
Q4 23	Change
14,097	+2%
26,925	+9%
1.91x	+0.14x
187	+11%
101	+8%
54%	-1ppt
34	+54%
71	+14%
(59)	+99
79	+95%
1,783	-3%
4.4x	-0.4x
	24 23 14,097 26,925 1.91x 187 101 54% 34 71 (59) 79 1,783



expenditure and other exceptional items, and (ii) capital providers and/or future investments.

Calculated as per the Senior Notes definition of net debt divided by annualised Adjusted EBITDA.

I INCOME STATEMENT

	12 months ended 31 December				
US\$m	2024	2023			
Revenue	792.0	721.0			
Cost of sales	(408.9)	(450.4)			
Gross profit	383.1	270.6			
Administrative expenses	(135.6)	(127.6)			
Profit on disposal of property, plant and equipment	(5.2)	3.1			
Operating profit	242.3	146.1			
Interest receivable	3.4	1.3			
Other gains and (losses)	17.1	(6.1)			
Finance costs	(218.6)	(253.5)			
Profit/ (loss) before tax	44.2	(112.2)			
Tax expense	(17.2)	0.4			
Profit/ (loss) after tax	27.0	(111.8)			



BALANCE SHEET

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US\$m	2024	2023
Non-current assets		
Intangible assets	531.4	546.4
Property, plant and equipment	981.0	918.3
Right-of-use assets	246.9	254.0
Deferred tax asset	42.2	13.6
Derivative financial assets	13.5	6.3
	1,815.0	1,738.6
Current assets		
Inventories	10.0	12.7
Trade and other receivables	355.3	297.2
Prepayments	36.9	42.6
Cash and cash equivalents	161.0	106.6
	563.2	459.1
Total assets	2,378.2	2,197.7
Equity		-
Share capital	13.5	13.5
Share premium	105.6	105.6
Other reserves	(110.0)	(101.7)
Convertible bond reserves	52.7	52.7
Share-based payments reserve	30.6	25.5
Treasury shares	(2.3)	(1.8)
Translation reserve	(15.4)	(56.9)
Retained earnings	(71.7)	(105.2)
Equity attributable to owners	3.0	(68.3)
Non-controlling interest	32.9	29.8
Total equity	35.9	(38.5)
Current liabilities	33.7	(00.0)
Trade and other payables	359.0	301.7
Short-term lease liabilities	33.2	35.5
Loans	39.9	37.7
	432.1	374.9
Non-current liabilities	-102.1	<u> </u>
Loans	1,681.4	1,612.6
Deferred tax liabilities	28.3	25.9
Long-term lease liabilities	190.5	203.9
Derivative financial liabilities	5.8	14.6
Minority interest buyout liability	4.2	4.3
	1,910.2	1,861.3
Total liabilities	2,342.3	2,236.2
Total equity and liabilities	2,378.2	2,197.7
	2,310.2	£, 1 / / · /



MANAGEMENT CASH FLOW

	12 months ended 31 Dec	12 months ended 31 December			
US\$m	2024	2023			
Adjusted EBITDA	421.0	369.9			
Less:					
Maintenance and corporate capital additions	(41.7)	(35.5)			
Payments of lease liabilities ⁽¹⁾	(47.7)	(45.3)			
Tax paid	(33.2)	(20.9)			
Portfolio free cash flow	298.4	268.2			
Cash conversion % ⁽²⁾	71%	73%			
Net payment of interest ⁽³⁾	(136.4)	(127.9)			
Net change in working capital ⁽⁴⁾	(14.1)	(47.1)			
Recurring levered free cash flow ⁽⁵⁾	147.9	93.2			
Discretionary capital additions ⁽⁶⁾	(126.7)	(167.5)			
Cash paid for exceptional and one-off items, and proceeds on disposal of assets ⁽⁷⁾	(2.5)	(6.8)			
Free cash flow	18.7	(81.1)			
Net cash flow from financing activities ⁽⁸⁾	35.8	75.7			
Net cash flow	54.5	(5.4)			
Opening cash balance	106.6	119.6			
Foreign exchange movement	(0.1)	(7.6)			
Closing cash balance	161.0	106.6			

Payment of lease liabilities comprises interest and principal repayments of lease liabilities.

deposits in relation to acquisitions, proceeds on disposal of assets and non-recurring taxes. Net cash flow from financing activities includes gross proceeds from issue of equity share capital, share issue costs, loan drawdowns, loan issue costs, repayment of loan and capital contributions in the Consolidated Statement of Cash Flows.



Cash conversion % is calculated as portfolio free cash flow divided by Adjusted EBITDA.

Net payment of interest corresponds to the net of 'Interest paid' (including withholding tax) and 'Interest received' in the

Consolidated Statement of Cash Flow, excluding interest payments on lease liabilities. Working capital means the current assets less the current liabilities for the Group. Net change in working capital corresponds to movements in working capital, excluding cash paid for exceptional and one-off items and including movements in working capital related to capital expenditure.

Recurring levered portfolio free cash flows have been represented based on the updated structure of the management cash flow. It is defined as portfolio free cash flow less net payment of interest and net change in working capital.

Discretionary capital additions includes acquisition, growth and upgrade capital additions. Cash paid for exceptional and one-off items and proceeds on disposal of assets includes project costs, deal costs,

I RECONCILIATION OF ADJUSTED EBITDA TO LOSS BEFORE TAX

	12 months ended	d 31 December
US\$m	2024	2023
Adjusted EBITDA	421.0	369.9
Adjustments applied in arriving at Adjusted EBITDA		
Adjusting items:		
Deal costs ⁽¹⁾	(1.4)	(3.3)
Share-based payments and long-term incentive plans ⁽²⁾	(4.7)	(3.7)
Other/Restructuring	(1.2)	(0.9)
Gain/ (loss) on disposal of assets	(5.2)	3.1
Other gains and (losses)	17.1	(6.1)
Depreciation of property, plant and equipment	(113.3)	(160.9)
Depreciation of right-of-use assets	(27.0)	(26.1)
Amortisation of intangibles	(25.9)	(32.0)
Interest receivable	3.4	1.3
Finance costs	(218.6)	(253.5)
Profit / (loss) before tax	44.2	(112.2)



| ROIC BREAKDOWN

US\$m	2020	2021	2022	2023	2024
Property, plant and equipment	594.7	708.2	907.9	918.3	981.0
Accumulated depreciation	713.0	833.3	934.0	1,127.5	1,236.5
Accumulated maintenance and corporate capital expenditure	(180.6)	(202.7)	(224.8)	(260.3)	(302.0)
Intangible assets	23.2	231.4	575.2	546.4	531.4
Accumulated amortisation	56.4	24.5	50.4	75.6	106.6
Accounting adjustments and deferred consideration for future sites		(93.2)	(70.7)	(180.1)	(240.3)
Total invested capital	1,206.7	1,501.5	2,172.0	2,227.4	2,313.2
Annualised portfolio free cash flow ⁽¹⁾	174.4	177.3	223.8	268.2	298.4
Return on invested capital ⁽²⁾	14.5%	11.8%	10.3%	12.0%	12.9%

deferred consideration for future sites.

⁽¹⁾ Annualised portfolio free cash flow is calculated as portfolio free cash flow for the year, adjusted to annualise for the

maintenance and corporate capital expenditure, adjusted for IFRS 3 and IAS 29 accounting adjustments and

CASH FLOW DEFINITIONS

Metric

Use

Portfolio free cash flow (PFCF)

Cash generated on our existing platform, before interest and working capital expenses

Recurring levered free cash flow (RLFCF)

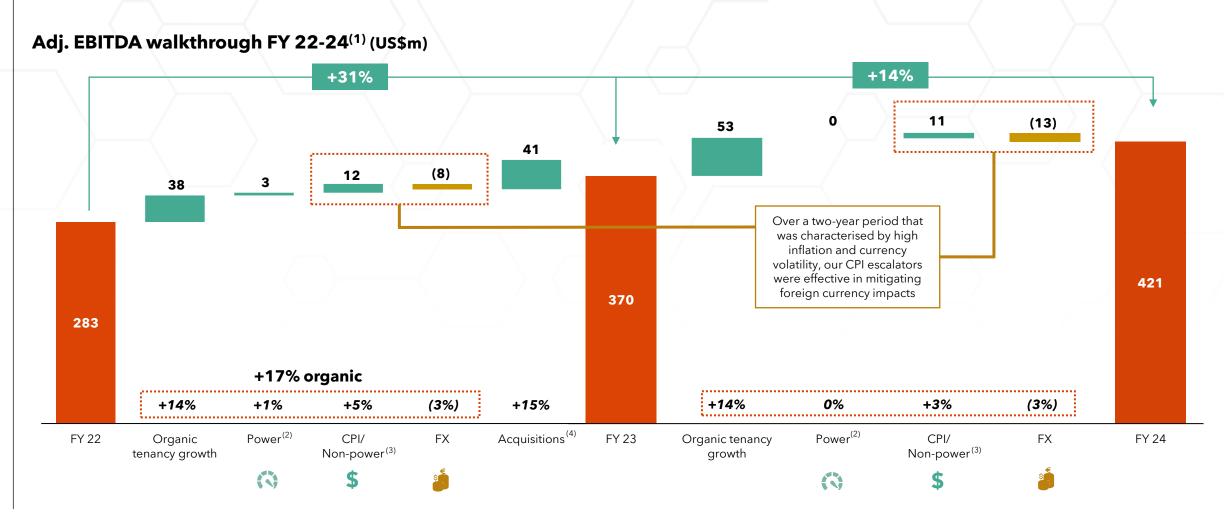
Cash generated that management can allocate towards discretionary capex, debt paydowns and/or shareholder distributions

Free cash flow (FCF)

Cash generated after discretionary capex and available for debt paydowns and/or shareholder distributions



ADJ. EBITDA GROWTH IS HIGHLY CORRELATED TO TENANCY ADDITIONS AND RESILIENT TO FX, CPI AND POWER PRICE MOVEMENTS



Figures may not sum due to rounding.

calculated as escalations from CPI-linked revenues less year-on-year changes in non-power opex and SG&A assuming previous year's non-power opex per site using current year's average site count (FY 23 excludes acquisitions in Malawi and Oman).





Calculated as escalations from power-linked revenues less year-on-year changes in power opex assuming previous year's power opex per site using current year's average site count (FY 23 excludes acquisitions in Malawi and Oman).

SUSTAINABLE BUSINESS STRATEGY UPDATE

Positive progress with our local, diverse and talented teams delivering reliable and expanded mobile connectivity

	mpact	KPI	Mgmt.	FY 22	FY 23	FY 24	FY 26
			/				
	Developing talent	% staff trained in Lean Six Sigma	Enabler	42%	53%	√ 58%	70%
7	Local teams	% local employees	Enabler	96%	96%	√ 95%	95-100%
****	Rural sites	Number of rural sites	Enabler	5.6k	5.8k	✓ >6.0k	6.0k
9	Reliable mobile coverage	Downtime per tower per week (mm:ss) ⁽²⁾	Bonus	04:40	02:10	√ 01:16	00:30
	Governance	% ISO standards maintained	Bonus	100%	100%	√ 100%	100%
∅	Enabling connectivity	Population coverage footprint	LTIP	141m	144m	√ 151m	164m
<u>QQ</u>	Gender diversity	% female employees	LTIP	28%	28%	√ 29%	30%
Ŵ.	Climate action	Carbon emissions per tenant ⁽³⁾	LTIP	(7%)	(4%)	√ (6%)	(36%) by 2030











Record downtime per tower per week of 1:16 in FY 24, **falling below 1 minute** for the first time in Dec-24

Population coverage +7m YoY, supported by rural site expansion

Carbon target revised to **-36%** (prior: -46%) in Q3 24 due to new markets⁽⁴⁾ and faster-than-expected expansion in DRC

- Positive external recognition for our Strategy:
 - Highest 'AAA' rating from MSCI
 - FTSE4Good Index inclusion



 ^{&#}x27;LTIP' refers to Long-Term Incentive Plan.

⁽²⁾ Trailing 12 months' average downtime per tower per week of our nine markets, weighted based on site counts for the

Covers Scope 1 and 2 emissions against a 2020 baseline in our nine markets. FY 22 and FY 23 performance has been rebased from previous five markets to nine markets. Performance reflects change from 2020 baseline.

LEADING ESG CREDENTIALS







FTSE4Good Index inclusion, Jun 24 (for a third consecutive year)



Scored B, Feb 25 (2024 rating reaffirmed)



Gold rating, Feb 24 (rated top 5% of telecoms industry)



ESG Risk Rating of 16.7 (Low Risk), Jul 23 (improvement from 22.6 (Medium Risk))



Scored C, Jul 24 (improvement from C-)



Disclosure score of 87%, Sep 24 (exceeding sector (62%) and UK company average (72%))



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