





HIGHLIGHTS

(1)



Tenancy additions ahead of expectations

- +2,096 YTD tenancy additions (+2,397 YoY), driven by Oman and Tanzania
- +0.14x YoY tenancy ratio expansion to 2.04x

2



Continued Adj. EBITDA growth and ROIC expansion

- <u>+16%</u> YoY YTD Adj. EBITDA growth
- +1ppt YoY ROIC expansion to 13%(1)
- Net leverage reduction of <u>-0.3x</u> YoY to <u>4.2x</u>

3



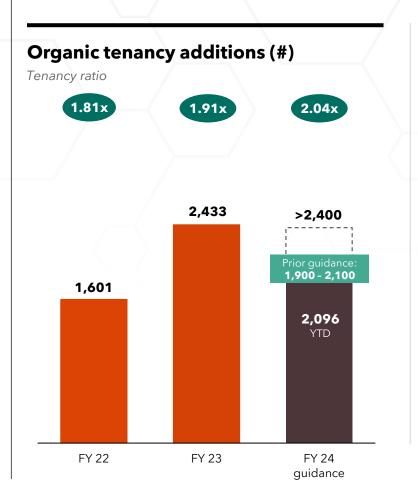
FY 24 guidance updated

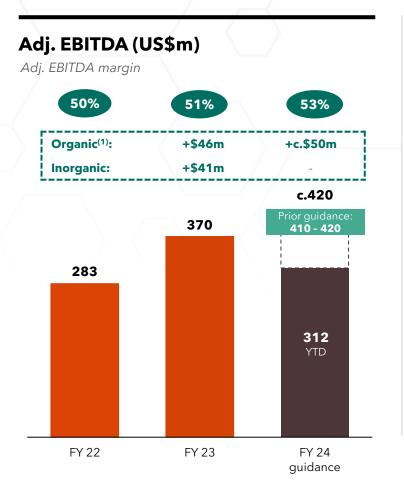
- >2,400 tenancy additions (Prior: 1,900 - 2,100)
- <u>c.\$420m</u> Adj. EBITDA (Prior: \$410m - \$420m)
- Net leverage <u>below 4.0x</u>
- Neutral free cash flow⁽²⁾ inflection point in FY 24

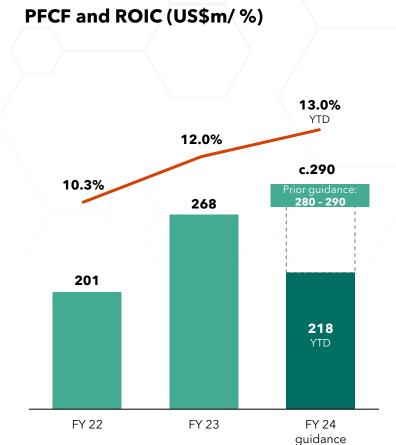
Growth underpinned by \$5.3bn contracted revenue with an average remaining initial life of 7.1 years



KPIS EXPECTED TO MEET OR EXCEED HIGH-END OF PRIOR GUIDANCE

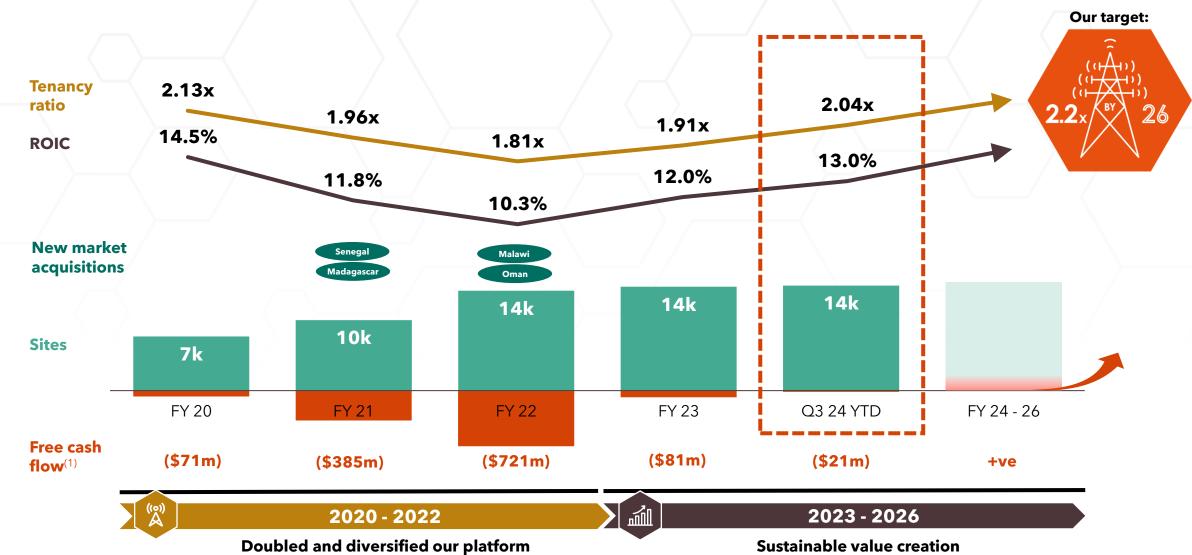








TENANCY RATIO EXPANSION DRIVING ROIC AND FREE CASH FLOW GROWTH





CONTINUED DELIVERY WITH FY 2025 TARGETS IN ACCORDANCE WITH OUR DISCIPLINED CAPITAL ALLOCATION FRAMEWORK

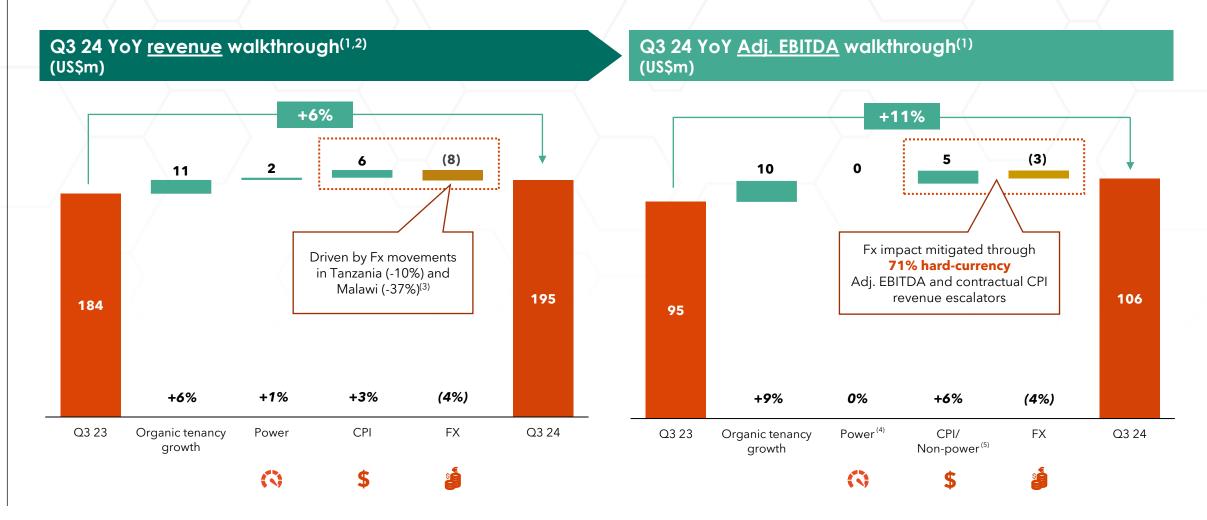


Optimised organic Adj. EBITDA growth, ROIC expansion and deleveraging

		FY 23 Actual	FY 24 Guidance	FY 25 Targets
1	Optimised organic investments:			
	Tenancy ratio	1.9x	>2.0x	>2.1x
	Organic Adj. EBITDA growth(1)	17%	14%	Low double-digit
	ROIC expansion	2ppt	c.1ppt	c.1ppt
2	Deleveraging: Net leverage reduction	4.4x	<4.0x	c.3.5x
3	Investor distributions			
4	Opportunistic M&A			



ADJ. EBITDA GROWTH IS HIGHLY CORRELATED TO TENANCY ADDITIONS AND RESILIENT TO FX, CPI AND POWER PRICE MOVEMENTS



Figures may not sum due to rounding.



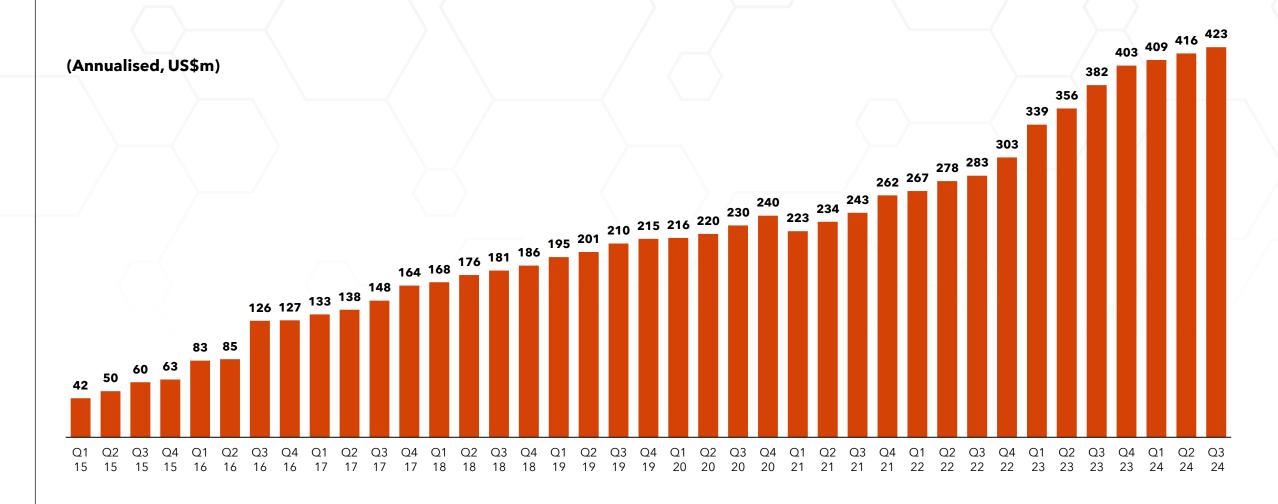
Revenue impact for CPI and power reflects increase in Q3 24 revenues from respective escalations effected since the beginning of C4 23. Revenue impact from Fx reflects the YoY Fx translation impact from local currency and Europeaged revenues into US dollars.

⁽³⁾ Refers to the year-over-year changes in average exchange rates for Q3 2024 compared to Q3 2023.

⁽⁴⁾ Calculated as escalations from power-linked revenues less year-on-year changes in power opex assuming Q3 23 power opex per site using HT's Q3 24 average site count.

⁽⁵⁾ Calculated as escalations from CPI-linked revenues less year-on-year changes in non-power opex and SG&A assuming Q3 23 non-power opex per site using HT's Q3 24 average site count.

CONSISTENT PROGRESSION IN ADJUSTED EBITDA GROWTH





STRONG FINANCIAL POSITION WITH LARGELY FIXED **RATE DEBT AND NO NEAR-TERM MATURITIES**

Debt KPIs (US\$m)	Q3 23	Q2 24	Q3 24
Cash & cash equivalents	151	145	115
Bond (Dec-25)	975	850	850
Convertible bond ⁽¹⁾ (Mar-27)	247	247	247
Group term loan	80	325	325
Local facilities	282	235	220
Lease obligations + other ⁽²⁾	297	246	264
Gross debt	1,881	1,903	1,906
Net debt ⁽³⁾	1,730	1,759	1,791
Annualised Adj. EBITDA ⁽⁴⁾	382	416	423
Gross leverage ⁽⁵⁾	4.9x	4.6x	4.5x
Net leverage ⁽⁶⁾	4.5x	4.2x	4.2x
			<u> </u>

-0.3x net leverage YoY

Commentary

- Net leverage decreased by 0.3x YoY to 4.2x; target below 4.0x in FY 24
- c.\$370m in available cash and undrawn debt facilities
- Oman, our third largest market, upgraded to investment grade by S&P, from BB+ to BBB-(St)

years weighted average life remaining⁽⁷⁾

92%

of drawn debt at fixed rate⁽⁷⁾

Weighted average life remaining and fixed rate % are based on drawn debt



The convertible bond is accounted for as a compound instrument. On initial recognition of the \$250m March issue, this created a \$205m liability and an equity component of \$45m before transaction costs. At Q3 2024 and including the \$50m bond tap, this

represents a \$247m liability and an equity component of \$53m before transaction costs and excluding accrued interest.

^{&#}x27;Other' relates to unamortised loan issue costs, accrued bond and loan interest and derivative liability. Following our bond refinancing in May 2024, we no longer include shareholder loans in the 'other' balance.

Net debt is calculated as gross debt less cash and cash equivalents.

Annualised Adj. EBITDA is calculated as the most recent fiscal quarter multiplied by 4.

Calculated as gross debt divided by Annualised Adj. EBITDA for the quarter. Calculated as net debt divided by Annualised Adj. EBITDA for the quarter.

| FY 2024 GUIDANCE UPDATED

_									
	FY 23 Actual	FY 24 Prior guidance ⁽¹⁾	FY 24 Updated guidance ⁽¹⁾	YoY Growth ⁽³⁾					
Organic tenancy additions	+2,433	+1,900 - 2,100	>2,400	>9%					
Adj. EBITDA	\$370m	\$410m - \$420m	c.\$420m	c.14%					
PFCF	\$268m	\$280m - \$290m	c.\$290m	c.8%					
Capex	\$203m (\$35m non-disc.)	\$155m - \$190m (c.\$45m non-disc.)	\$170m - \$180m	(11%) - (16%)					
Net leverage	4.4x	<4.0x	<4.0x	(0.4x)					
Free cash flow	(\$81m)	Neutral ⁽²⁾	l Neutral ⁽²⁾	-					





WHY INVEST IN HELIOS TOWERS?



Uniquely positioned telecoms infrastructure platform

the leading independent towerco in 7 out of 9 markets

99.99%

power uptime despite only 17 avg grid hours per day

14k

towers with 47% 1-tenant: substantial lease-up potential



Unparalleled structural growth

+85m

more mobile connections by 2028(1) (+24% compared to 2023)

increase in monthly EB consumption⁽²⁾

forecast PoS by 2028⁽²⁾; growth opportunity exceeds company size today (28k tenancies)



Disciplined approach to capital allocation

Near-term focus highly attractive organic growth opportunities and FCF inflection

1|2|3 tenant returns; focus on capital efficient investments accretive to ROIC(3)

target net leverage reduction in FY 2024 (Q2 24: 4.2x)



Long-term and highly visible base of cash flow and earnings

\$5.3bn

contracted revenues with avg remaining initial life of 7.4vrs 71%

hard-currency Adjusted EBITDA 98%

revenues from blue-chip MNOs



Sustainable business driving impact

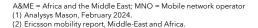
the highest possible ESG rating from MSCI

-36%

reduction in emissions per tenant targeted by 2030⁽⁴⁾

56%

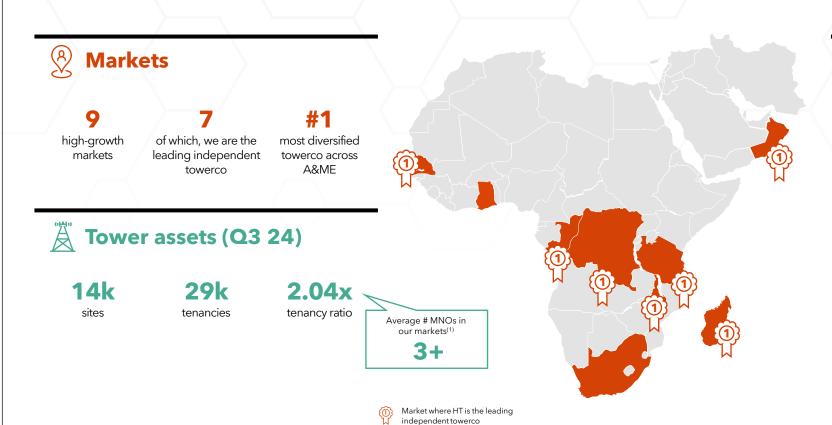
employees trained in Lean Six Sigma





1 OUR UNIQUE PLATFORM PRIMED FOR STRONG GROWTH AND RETURNS

We operate a geographically diverse suite of telecommunication towers, with a highly visible base of contracted revenues, and are uniquely positioned in the world's fastest growing mobile markets





High-quality cash flows

contracted

revenues

with large

multinational

MNOs

single largest customer

Adj. EBITDA in hard currency

71%



Unparalleled structural arowth

+85m

new mobile connections by 2028⁽²⁾

(+24% from 2023)

+32k

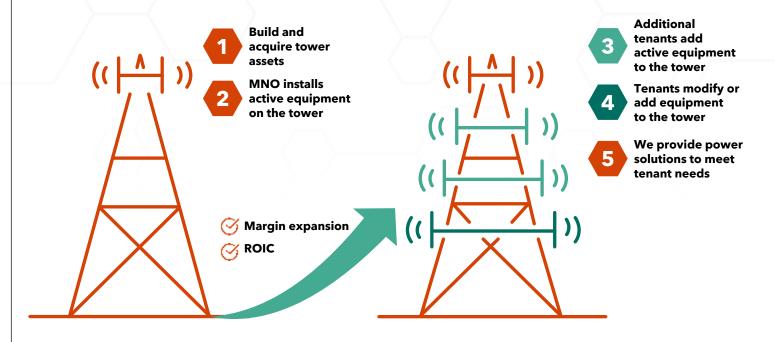
new Points of Service forecast across HT markets(2)

(+7% CAGR, 2023-2028)



OUR CORE PRODUCT AND ITS OPERATIONAL LEVERAGE

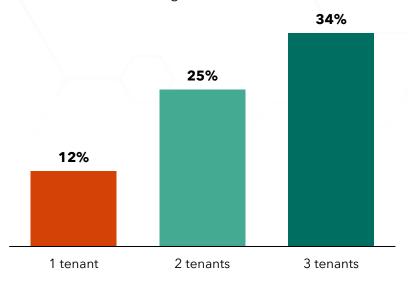
What we do



Highly attractive returns

Illustrative incremental site ROIC for BTS⁽¹⁾:

- ✓ Minimal incremental opex
- ✓ Minimal incremental capex
- ✓ Incremental tenant margin: c.80%

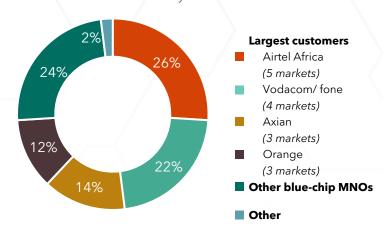




1 DIVERSIFIED BUSINESS UNDERPINNED BY LONG-TERM CONTRACTS WITH BLUE-CHIP MNOS

Diverse, quality customer base

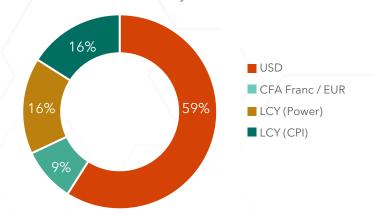
Q3 24 revenue breakdown by customer



- 98% revenues from blue-chip MNOs
- \$5.3bn of future contracted revenue at H1 24 (Q3 23: \$5.5bn), with an average initial remaining life of 7.1 years

Robust hard-currency revenues

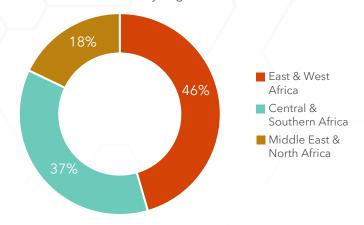
Q3 24 revenue breakdown by FX



- **68%** revenues; **71%** Adj. EBITDA in hard-currency
- Four markets being innately hard-currency⁽¹⁾
- Local currency earnings protected through inflation escalators

Geographically diverse sites

Q3 24 site breakdown by segment



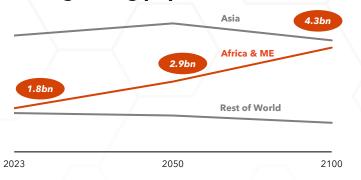
- Most diversified towerco across Africa and the Middle Fast
- Leadership positions in seven of our nine markets
- Largest market (Tanzania) constitutes only 30% of total sites today compared to 52% in Q4 20



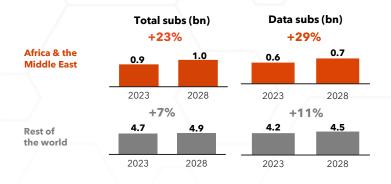


OUR MARKETS ARE SOME OF THE FASTEST **GROWING IN THE WORLD**

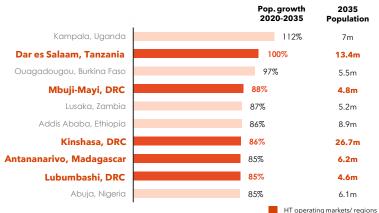
Fastest growing population⁽¹⁾



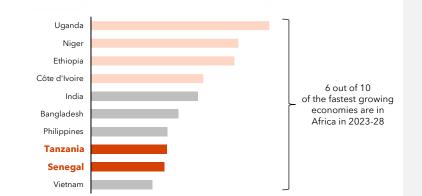
Fastest growing mobile markets⁽²⁾



Fastest growing urbanisation⁽³⁾



Fastest growing economies⁽⁴⁾



population of over 2.5m in 2020.









United Nations, World Population Prospects 2024

GSMA Database, accessed Feb 2024.

2 WELL-POSITIONED TO CONTINUE CAPTURING THE STRUCTURAL GROWTH AND DRIVE LEASE-UP

Unparalleled organic growth opportunity (2023-28)



+46m₍₁₎

increase in population (+13%) 66%(1)

below 30 years old

CAGR



+85m₍₃₎

more mobile connections (+24%)

increase in penetration

increase in monthly **EB** consumption



+32k Points of Service growth forecast⁽³⁾



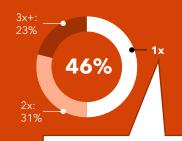
(+7% CAGR/ +33% total)

Uniquely positioned platform

Leading or sole independent towerco in 7/9 markets:



Large number of towers with 1x tenancies, primed for lease-up⁽⁶⁾:



1x sites:

Established markets 42%

New markets



United Nations, World Population Prospects 2024. Increase in population refers to expected population growth between 2023 and 2028 and below 30 population refers to as a % of the total population in our markets, as of 2023

IMF real GDP forecast, Oct 2023. GDP CAGR between 2023 and 2028, calculated based on a site weighted basis,

Data sourced from Analysys Mason, February 2024, with Group/ segment figures weighted based on FY 23 site

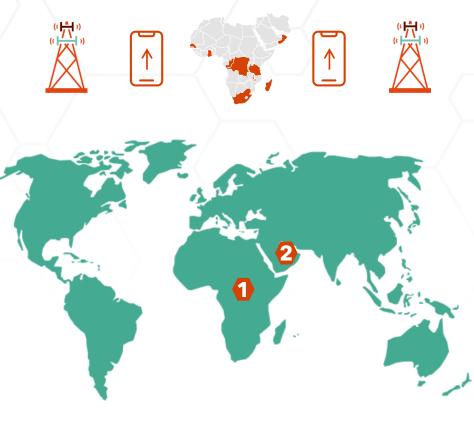
GSMA database, accessed December 2023. Increase in mobile penetration refers to growth between 2023 and 2028, calculated based on a site weighted basis,

Ericsson mobility report, Middle-East and

As of H1 2024.

2 OUR REGIONS ARE THE FASTEST GROWING GLOBALLY FOR MOBILE DATA TRAFFIC AND MOBILE SUBSCRIBER GROWTH

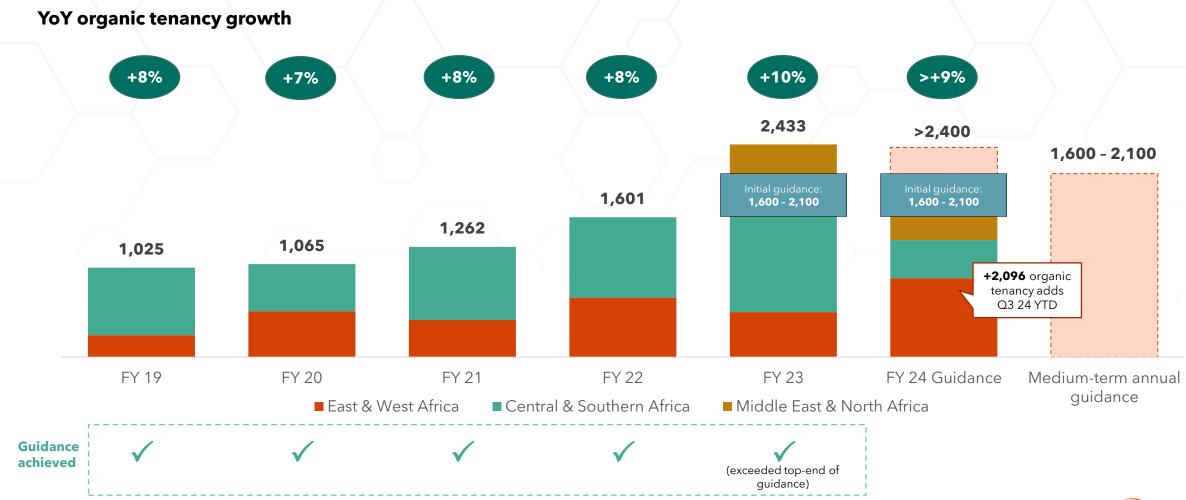
#	Mobile data traffic (EB/month, 2023-28) ¹							
1	Sub-Saharan Africa	5.4x						
2	Middle East & North Africa	3.2x						
3	Latin America	3.1x						
4	India, Nepal, Bhutan	2.8x						
5	North America	2.7x						
	World	2.5x						
6	Western Europe	2.3x						
7	South East Asia & Oceania	2.3x						
8	Central & Eastern Europe	2.3x						
9	North East Asia	2.1x						



#	Unique mobile subs (CAGR, 2023-2	8) ²		
1	Sub-Saharan Africa	5.2%		
 2	Middle East & North Africa	3.1%		
 3	Latin America	2.5%		
4	India, Nepal, Bhutan	2.1%		
5	South East Asia & Oceania	2.0%		
	World	1.9%		
6	North America	1.4%		
7	North East Asia	0.6%		
8	Western Europe	0.3%		
9	Central & Eastern Europe	0.2%		

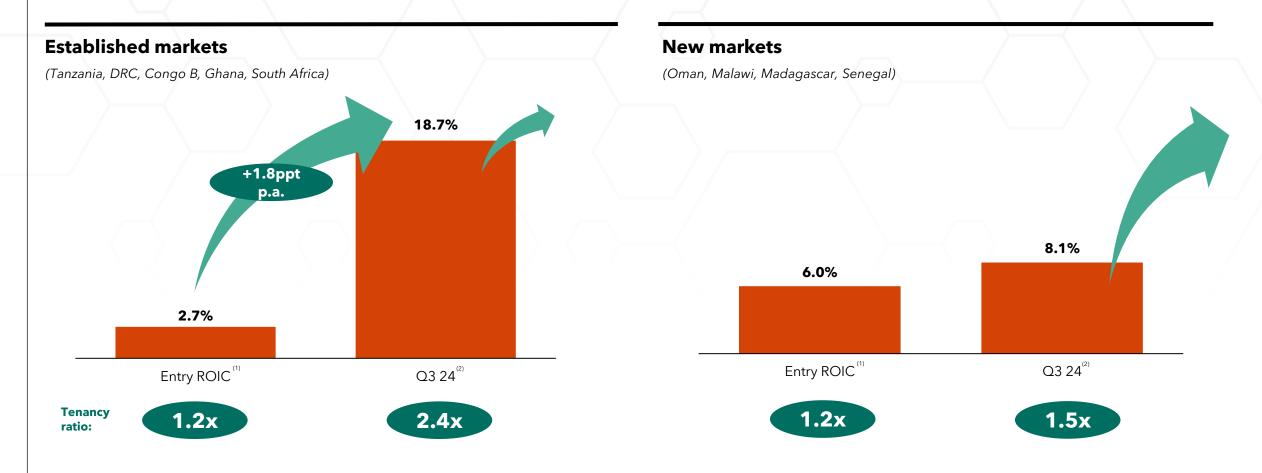


CONSISTENTLY CAPTURING THE TENANCY GROWTH IN OUR MARKETS





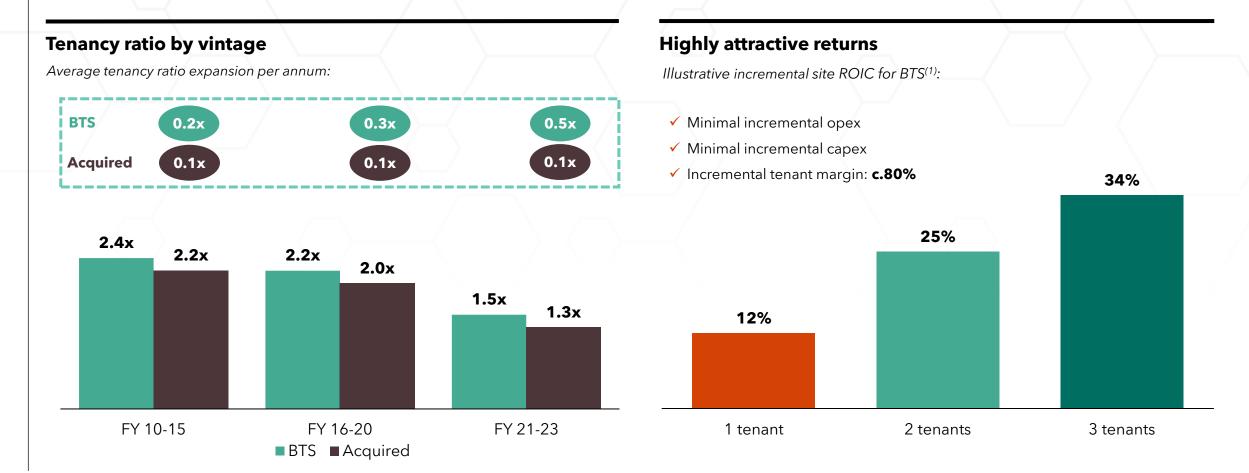
3 ESTABLISHED MARKETS YIELDING 19% ROIC (AND GROWING); NEW MARKETS EXPECTED TO DELIVER COMPARABLE RETURNS ON LEASE-UP





sum of established/ new markets' invested capital. Analysis excludes corporate costs in invested capital.

3 PROVEN TRACK RECORD OF TENANCY RATIO EXPANSION AND DRIVING ROIC





3 SUCCESSFULLY NAVIGATING THE HIGHER RATE ENVIRONMENT WITH **BOND REFINANCING**

Raised \$850m 5YR Bond with a 7.5% coupon - extending our maturities with a minimal increase in cost of debt

2024

Strengthened financial position

extended weighted average remaining debt maturity by two years, to 5 years⁽¹⁾

neutral impact to gross and net leverage

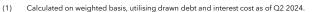
Group cost of debt increasing marginally, despite a higher rate 7.2% environment and materially lower than at IPO (8.8%)

in available cash (\$115m) and \$370m undrawn facilities (c.\$255m⁽²⁾)

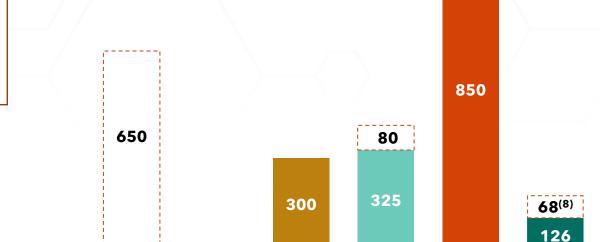
Rating upgrades by Moody's to **1** B1/B+ B1 and by S&P to B+, and positive outlook by Fitch







Includes Group term Ioan (\$120m undrawn), Group RCF (fully undrawn) and Oman facilities



2027

Senior

Notes

2028

Repaid debt⁽⁶⁾

2029

facilities(7)

Group facilities: Convertible

2026

2025

Debt maturity profile extended (US\$m)



2030+

Helios Towers cost of debt calculated on a weighted basis utilising drawn debt.

Average UST 10-year yield in Q3 2024.

The convertible bond is accounted for as a compound instrument, with \$247m considered as liability and \$53m an equity component before transaction costs and excluding accrued interest.

Repaid facilities include the existing 2025 notes in full (\$650m), Senegal OpCo facilities (c.\$68m), and a portion of the Group Term Loan facilities (\$80m).

Oman facilities feature principal amortisation through 2024 and beyond. These amounts are largely immaterial compared to the Group's total debt and therefore have not been disclosed.

Senegal facilities have an amortising profile with final maturity in May 2030.

3 CLEAR PATH TO STRENGTHENING **BALANCE SHEET AND DELEVERAGING**

Strong balance sheet

Leverage policy

- ✓ -0.3x net leverage to 4.2x at Q3 24
- ✓ Company delevers c.0.5x per annum on Adj. EBITDA growth, targeting below 4.0x by the end of FY 24
- ✓ Covenant capacity in excess of leverage range

Liquidity & funding

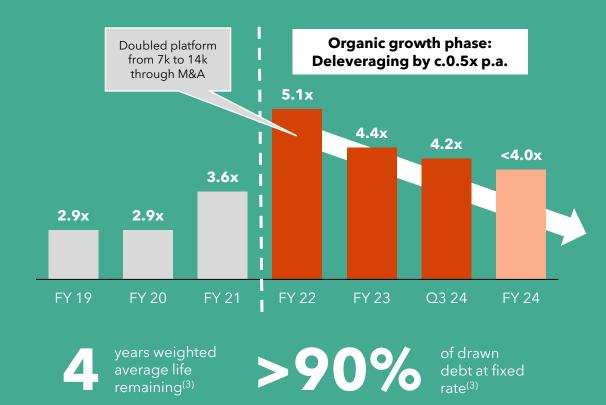
- ✓ \$80m minimum cash balance across Group with c.50% held at OpCo levels on average
- ✓ c.\$370m in available cash and undrawn debt facilities⁽¹⁾
- ✓ Diversified funding with bond, convertible bond and term loans (local + Group)

Outbound payments

- Record amount of cash upstreaming from OpCos in FY 23
- ✓ Outbound USD payments are part of day-to-day business

Recent Rating upgrade by Moody's from B2 to **B1** (stable) and by S&P from B to **B+** (stable) and **positive outlook** change by Fitch driven by Company's track record, diversification and cash flow generation

Net leverage⁽²⁾







4 HIGH QUALITY CONTRACTS WITH BLUE-CHIP CUSTOMER BASE PROVIDES HIGHLY PREDICTABLE AND SIGNIFICANT CONTRACTED REVENUE

High quality contracts

Utilising the US towerco contract structure in our markets:



Long term:

- 10 15 years initial term
- 40+ years with automatic renewals

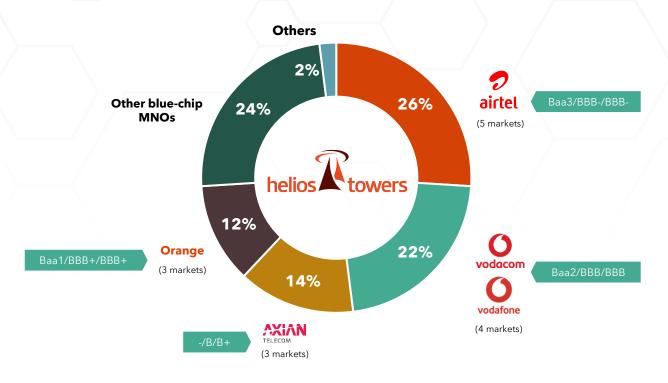


Security:

- Minimal cancellation rights
- Menu pricing for amendment revenue
- Take-or-pay commitments
- Inflation & power price escalators

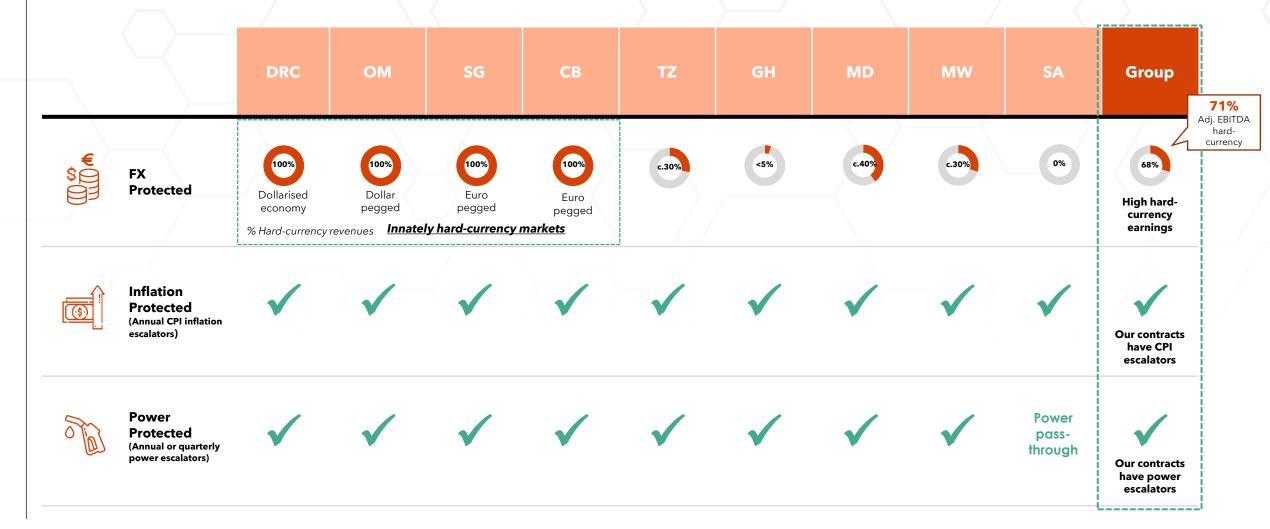
\$5.3bn contracted revenues(1) with an average initial remaining life of 7.1 years

Diversified customer base⁽²⁾ (Q3 24 revenues)





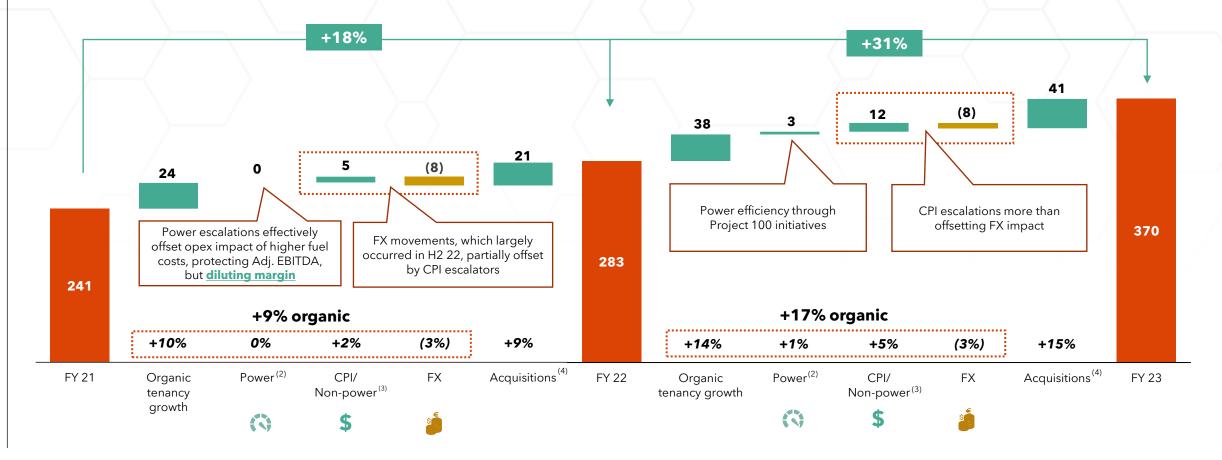
4 STRUCTURALLY PROTECTED AGAINST MOVEMENTS IN FX, POWER PRICES **AND INFLATION**





4 ADJ. EBITDA GROWTH IS HIGHLY CORRELATED TO TENANCY ADDITIONS AND RESILIENT TO FX, CPI AND POWER PRICE MOVEMENTS

Adj. EBITDA walkthrough FY 21-23⁽¹⁾ (US\$m)



Figures may not sum due to rounding.

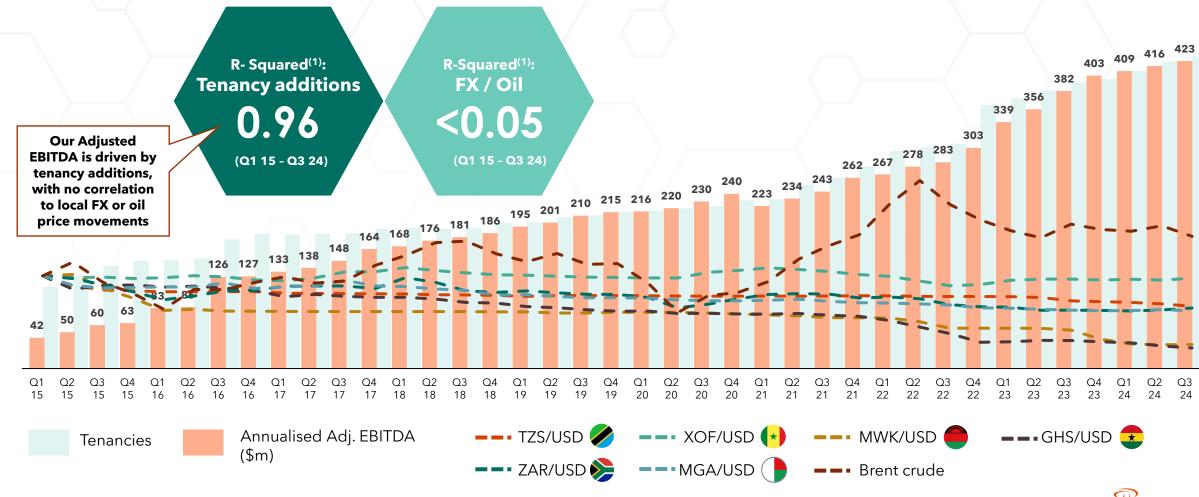
Calculated as escalations from CPI-linked revenues less year-on-year changes in non-power opex and SG&A assuming previous year's non-power opex per site using current year's average site count (excluding acquisitions i.e. Senegal, Madagascar, Malawi and Oman for FY 22 and Malawi and Oman for FY 23).





Calculated as escalations from power-linked revenues less year-on-year changes in power opex assuming previous year's power opex per site using current year's average site count (excluding acquisitions i.e. Senegal, Madagascar, Malawi and Oman for FY 22 and Malawi and Oman for FY 23).

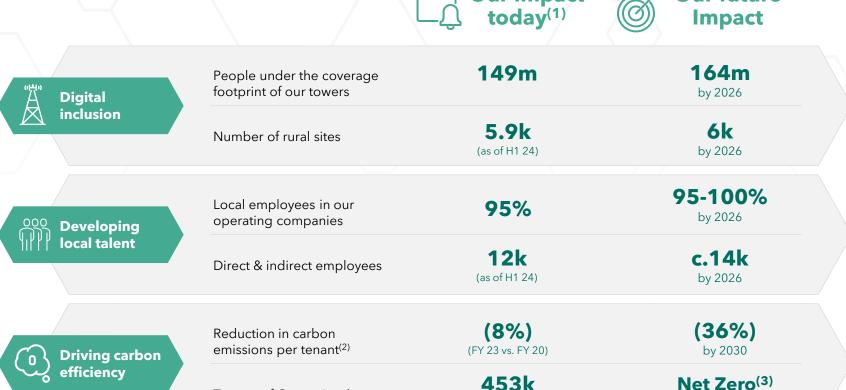
4 EARNINGS GROWTH DRIVEN BY TENANCY ADDITIONS AND WELL PROTECTED FROM MACRO VOLATILITY







SUSTAINABILITY - REAL IMPACT AND REAL RETURNS



rebased from previous five markets to nine markets. Performance reflects change from 2020 baseline

Our impact

(as of FY 23)









by 2040

Our future

Tonnes of Co₂ emitted

All data as of Q3 24, unless stated otherwise.

defined this as a 90% reduction in our Scope 1, 2 and 3 emissions from a 2020 baseline

OUR VALUES AND GOVERNANCE ALIGN WITH HIGHEST GLOBAL STANDARDS



Values





Our long-term DFI investors support development of highest standards of governance





Key standards and accreditations

- ✓ Management systems aligned to the highest international standards
- ✓ ISO 45001: Health and Safety
- ✓ ISO 9001: Quality
- ✓ ISO 14001: Environment
- ✓ ISO 37001: Anti-bribery
- ✓ ISO 27001: Information Security Management











- ✓ Strong procedures and compliance protocols
- ✓ Sites built to the highest levels of structural integrity (TIA-222-H standard)

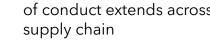


✓ Whistleblower hotline

✓ Supplier screening



 Training and code of conduct extends across





 ✓ Comprehensive suite of policies aligned with international best practice





5 LEADING ESG CREDENTIALS



Third 'AAA' ESG rating from MSCI, Mar 24 (the highest possible score from MSCI)



FTSE4Good Index inclusion, Jun 24 (for a third consecutive year)



Scored B, Feb 24 (2023 rating reaffirmed)



Gold rating, Feb 24 (rated top 5% of telecoms industry)



ESG Risk Rating of 16.7 (Low Risk), Jul 23 (improvement from 22.6 (Medium Risk))



Scored C, Jul 24 (improvement from C-)



Disclosure score of 87%, Sep 24 (exceeding sector (62%) and UK company average (72%))



Rating at 55/100, Sep 24 (above sector average of 40/100)





MARKET OVERVIEW: MACRO AND INDUSTRY SNAPSHOT

	# MNOs ⁽¹⁾	Mobile Penetration ⁽²⁾	4G/5G penetration ⁽²⁾	PoS Growth CAGR ⁽³⁾ (2023 - 2028)	Towers held by MNOs ⁽⁴⁾	Credit ratings ⁽⁵⁾	Credit ratings momentum ⁽⁶⁾
T anzania	4	48%	20%	6%	0.7k	B1(St)/NR/B+(St)	•
★ Senegal	3	46%	36%	6%	2.6k	B1(review)/B+(-ve)/NR	1
Malawi	2	41%	22%	14%	0.5k	NR/NR/NR)
East & West Africa	4	47%	24%	7%	3.8k		
DRC	4	27%	15%	12%	1.9k	B3(St)/B-(St)/NR	1
Congo B	2	37%	21%	6%	0.5k	Caa2(St)/CCC+(-ve)/CCC+	1
★ Ghana	3	54%	25%	5%	0.0k	Caa2(Pos)/SD/RD	1
South Africa	5	77%	69%	4%	9.5k	Ba2(St)/BB-(St)/BB-(St)	*
Madagascar	3	37%	30%	7%	0.6k	NR/B-(St)/NR	1
Central & Southern Africa	4	39%	23%	9%	12.5k		
Man Oman	3	91%	78%	7%	3.2k	Ba1(+ve)/BBB-(St)/ BB+(St)	1
Middle East & North Africa			78%		3.2k		
Group	3.4	52%	33%	7%	19.5k	B1(St)/B+(St)/B+(Po) ⁽⁷⁾	

⁽¹⁾ Excludes MNOs with negligible market share. Group/ segment figures weighted based on Q3 24

 [■] Outlook downgrade from one of the agencies Rating downgrade from one of the agencies



⁽²⁾ GSMA Intelligence Database, accessed December 2023. Group/ segment figures weighted based on Q3 24 site count. Mobile penetration refers to market penetration, unique mobile subscribers.

⁽³⁾ Data sourced from Analysys Mason, February 2024, with Group/ segment figures weighted based on Q3 24 site count.

⁽⁴⁾ Analysys Mason, February 2024. Towers held by MNOs reflects marketable towers held by MNOs across our markets. In South Africa, towers held by Mast are included.

⁽⁵⁾ Credit ratings in the order of Moody's, S&P and Fitch.

⁽⁶⁾ Refers to change in credit ratings from the positions on 1st Jan 2022.

⁽⁷⁾ Helios Towers' credit ratings.

[↑] Rating upgrade from one of the agencies

Outlook upgrade from one of the agencies

No change in ratings/ outlook

Q3 2024: SITES AND TENANCIES

			Sites					Tenancies	;			т	enancy rati	0		Population coverage
	Q3 23	Q2 24	Q3 24	YoY	QoQ	Q3 23	Q2 24	Q3 24	YoY	QoQ	Q3 23	Q2 24	Q3 24	YoY	QoQ	Q3 24
T anzania	4,188	4,176	4,207	19	31	9,648	10,308	10,358	710	50	2.30x	2.47x	2.46x	0.16x	(0.01x)	42m
* Senegal	1,428	1,458	1,459	31	1	1,554	1,603	1,629	75	26	1.09x	1.10x	1.12x	0.03x	0.02x	13m
Malawi	795	796	818	23	22	1,353	1,455	1,525	172	70	1.70x	1.83x	1.86x	0.16x	0.03x	14m
East & West Africa	6,411	6,430	6,484	73	54	12,555	13,366	13,512	95 <i>7</i>	146	1.96x	2.08x	2.08x	0.12x	0.00x	68m
DRC	2,487	2,593	2,596	109	3	6,130	6,422	6,567	437	145	2.46x	2.48x	2.53x	0.07x	0.05x	33m
Congo B	543	549	550	7	1	768	787	811	43	24	1.41x	1.43x	1.47x	0.06x	0.04x	4m
* Ghana	1,095	1,097	1,098	3	1	2,433	2,518	2,488	55	(30)	2.22x	2.30x	2.27x	0.05x	(0.03x)	18m
South Africa	377	382	383	6	1	719	732	737	18	5	1.91x	1.92x	1.92x	0.01x	0.00x	12m
Madagascar	583	588	589	6	1	715	771	774	59	3	1.23x	1.31x	1.31x	0.08x	0.00x	10m
Central & Southern Africa	5,085	5,209	5,216	131	7	10,765	11,230	11,377	612	147	2.12x	2.16x	2.18x	0.06x	0.02x	77m
Oman	2,528	2,546	2,547	19	1	3,304	3,978	4,132	828	154	1.31x	1.56x	1.62x	0.31x	0.06x	4m
Middle East & North Africa	2,528	2,546	2,547			3,304	3,978	4,132	828			1.56x	1.62x	0.31x	0.06x	
Group	14,024	14,185	14,247	223	62	26,624	28,574	29,021	2,397	447	1.90x	2.01x	2.04x	0.14x	0.03x	149m



CAPEX IS TIGHTLY CONTROLLED AND FOCUSED ON ACCRETIVE OPPORTUNITIES

Capex breakdown (US\$m)	FY 23	Q3 24 YTD	FY 24 updated guidance
Acquisitions	20	5	
Growth	113	59	
Upgrade	35	18	
Discretionary ⁽¹⁾	168	82	125 - 135
Non-discretionary (Cost per site per year)	36 (\$3k)	31 (\$3k)	c.45 (\$3k)
Total capex ⁽¹⁾	203	113	170 - 180

Q3 24

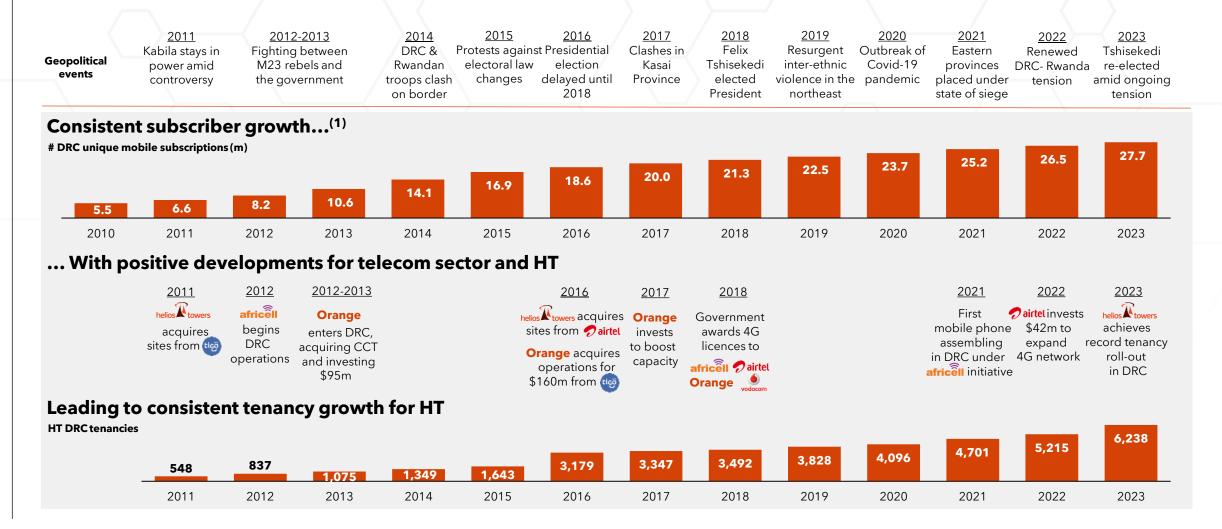
• Q3 24 YTD capex of \$113m, of which \$31m is non-discretionary

FY 24 guidance

- Capex guidance narrowed to \$170m -**\$180m** (prior: \$155m - \$190m), despite increased tenancy guidance, reflecting colocation outperformance vs. initial guidance
- Discretionary capex tightly controlled and only approved if returns achieve internal thresholds



DRC CASE STUDY: TELECOM SECTOR REMAINS RESILIENT THROUGH GEOPOLITICAL EVENTS





HT WILL BENEFIT AS OPERATORS DENSIFY THEIR NETWORKS TO SUPPORT **EVOLUTION FROM 2G > 3G > 4G > 5G**

						Future Impac	t Assessment	
Tech	% of connections in o	our 9 markets ⁽¹⁾ 2028	Typical towe	r configuration ⁽²⁾	Tower count	Amendment revenues	New product development	
2G	20%	6%	(<u>040</u>)	2km	- <			
3 G	41%	31%		1-2km (([√		-	
4G	35%	44%		0.5-1km ((() () ())) (() () () () ()	√	✓	√	
5 G	3%	19%		(0H) 50-500m (H) ((1H) 50-500m (H) ((1H) 50-500m (H) (H) ((1H) 50) ((1H) 50-500m (H)	√	√	√	



SUSTAINABLE BUSINESS STRATEGY UPDATE

	mpact	КРІ	Mgmt. comp ⁽¹⁾	FY 23	Q3 24	FY 26
7	Developing talent	% staff trained in Lean Six Sigma	Enabler	53%	√ 56%	70%
	Local teams	% local employees	Enabler	96%	√ 95%	95-100%
D	Reliable mobile coverage	% power uptime ⁽²⁾	Bonus	99.98%	√ 99.99%	100.00% (30s)
	Governance	% ISO standards maintained	Bonus	100%	√ 100%	100%
<u>QQ</u>	Gender diversity	% female employees	LTIP	28%	√ 29%	30%
Ä	Enabling connectivity	Population coverage footprint	LTIP	144m	√ 149m	164m
奠	Climate action	Carbon emissions per tenant ⁽³⁾	LTIP	(8%)		(36%) by 2030

- Continued progress against our Strategy
 - Power uptime reaching **record** levels
 - Population coverage +5m YTD
- Carbon target⁽⁴⁾ revised to account for our new markets⁽⁵⁾ and higher fuel consumption in DRC, with tenancy growth exceeding prior expectations
- Target **36% reduction per tenant** (prior: 46%)
- \$100m investment in ROIC-accretive carbon reduction initiatives in 2022-30

previous five markets to nine markets. Performance reflects change from 2020 baseline and is only reported annually

Unlike the previous target, our updated carbon reduction target omits assumptions about unknown innovations and



^{&#}x27;LTIP' refers to Long-Term Incentive Plan.

Trailing average power uptime of our nine markets for Q3 24 YTD, weighted based on FY 23 and Q3 24 site counts

Covers Scope 1 and 2 emissions against a 2020 baseline in our nine markets. FY 23 performance has been rebased from

acknowledges the slow pace of national grid rollout in several markets. New markets refer to Senegal, Malawi, Madagascar and Oman.

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