



Health and Safety policy statement

Helios Towers recognizes that safety is an essential component of all its activities. Our policy is to safeguard, so far as is reasonably practicable, the health, safety and welfare at work of our staff, contractors, suppliers, customers & visitors.

We shall achieve effective health and safety management by:

- Ensuring that all work activities comply fully with applicable and current health and safety legislation, OHSAS 18001:2007, and ISO 45001:2018 requirements.
- Providing a safe place of work including safe access and egress.
- Providing a safe working environment with adequate welfare facilities.
- Consulting with our employees on matters affecting their health & safety.
- Providing and maintaining safe equipment's and systems of work.
- Ensuring safe use, handling, storage and transportation of articles and substances.
- Providing information, instruction, training and supervision of employees.
- Ensuring all employees are competent to do their tasks and give them adequate training.
- Preventing incidents, accidents and cases of work related ill health.
- Maintaining safe and healthy working conditions and to review and revise this policy as necessary at regular intervals.
- Committing to continual improve our occupational health and safety management system

This policy is applicable to all of our activities at our offices and projects site and all staff, contractors & visitors must observe this policy and our commitment to responsible health and safety Management.

Authorised by:

A handwritten signature in blue ink, appearing to read "Kash Pandya", written over a horizontal line.

Kash Pandya, Group Chief Executive Officer

Date: 22nd September 2020